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European Transport Workers' Federation Fédération Européenne des Travailleurs des Transports Europäische Transportarbeiter-Föderation Federación Europea de los Trabajadores del Transporte

The ETF Executive Committee says "Stop violence against women transport workers across Europe"

Ahead of the International Day for the Elimination of Violence against Women celebrated all over the world on 25 November, the ETF Executive Committee discussed the ETF report on workplace violence against women transport workers and takes a firm stand towards a violence-free transport industry in Europe.

The ETF Executive Committee takes this opportunity to flag up that, according to the above report, women working in the transport sector are subject to high levels of abuse, threats, intimidation and offensive behaviour.

The ETF Executive Committee notes that this report is the first of its kind in Europe to which more than 1,400 women transport workers from across Europe contributed, sharing their experiences of physical, sexual and psychological workplace violence.

The ETF Executive Committee finds it shocking that 63% of the respondents have experienced at least one recent act of violence, that 25% of the survey participants believe violence against women is a regular occurrence in the transport sector and that 26% consider that harassment is 'part of the job' in transport.

The ETF Executive Committee pledges its strong commitment to preventing and eliminating all forms of violence against women at work in transport. This commitment will stay at the very core of the ETF Fair Transport for Europe Campaign.

The ETF Executive Committee encourages all ETF affiliated organisations to stand up, mobilise and strengthen trade union action tackling gender-based violence at the workplace.

Thus, the ETF Executive Committee calls for a full engagement of social partners and the EU Institutions in combating any forms of workplace violence and harassment in transport.

The ETF Executive Committee acknowledges the importance of a strong, clear and dissuasive legislation in this respect and calls for the policy makers at EU level to carry out an extensive survey of this kind at European level. This will serve as basis for future legal initiatives.

Welcoming the establishment of the *Platform for Change – Women in Transport* to strengthen women's employment and equal opportunities for women and men in the transport sector, to be launched on 27 November 2017, the ETF Executive Committee expresses its hope that this structure will take meaningful steps in fighting gender-based occupational violence and harassment.

The ETF Executive Committee urges those EU Member States, who have not yet ratified Council of Europe Convention on preventing and combating violence against women and domestic violence (Istanbul Convention) to speed up the process.

The ETF Executive Committee calls upon the EU Member States to support the adoption of an ILO Convention, accompanied by a Recommendation, on "Violence and harassment against women and men in the world of work", with a strong focus on the gender dimension of violence.

Brussels, 22 November 2017



