



REPORT FROM THE GENERAL SECRETARY

n. 14 | JUNE 2016 – SEPTEMBER 2016

The ETF represents more than 3.5 million transport workers from more than 230 transport unions and 41 European countries, in the following sectors: railways, road transport and logistics, maritime transport, inland waterways, civil aviation, ports & docks, tourism and fisheries.

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Foreword

FAIR TRANSPORT FOR EUROPE



In his speech on the [State of the Union](#) of 14 September 2016, exactly the same day our European Citizens' Initiative came to an end, President of the European Commission

Jean-Claude Juncker has made it clear before the European Parliament: *“Being European also means a fair playing field. This means that workers should get the same pay for the same work in the same place. This is a question of social justice.”*

We may not have collected 1 million signatures in support of fair transport in Europe and equal pay for equal work regardless of the country of origin, but I believe it's fair to say we have succeeded in passing our message to the highest levels of the European Institutions. The fight against social dumping is more than ever a top priority for the European Commission, and in particular for Commissioner Thyssen, responsible for employment, social affairs and inclusion. And not only for the European Commission. We succeeded in providing significant input to the report from Guillaume Balas on social dumping in the European Union, a report that was adopted by the European Parliament with large majority also that day and for the very first time introduces a clear definition of this deeply-enrooted phenomenon.

However, it would be unwise to cry victory too soon; all too often we have experienced the huge difference between nice words spoken in front of the electorate and the concrete actions taken on the ground. Working towards a fair transport system in Europe will continue to require perseverance and determination from all of us.

The optimistic signals we receive from national and European decision makers in

support of our cause therefore reaffirms our belief we have to continue all the more with the Fair Transport Europe campaign. The momentum is with us and it is now we have to persist with pushing for real political change at all levels, from the shop floor up to the highest political arenas, and across Europe, from East to West, from North to South.

“Fair Transport for Europe – Social Justice, Solidarity, Unity”, that is the slogan the ETF Executive Committee agreed to use as theme for the next ETF Congress in Barcelona, in May 2017 where we will decide upon the path to guide us throughout the next mandate and towards a future-proof and sustainable transport sector, environmentally, economically and socially.

The challenges ahead are enormous, with international trade agreements jeopardizing the European social model and standards, the wave of Euroscepticism rolling over Europe and sailing on a wind of xenophobia and fear for terrorism, the acceleration of the digitalisation of the economy picturing a permanent change of the labour market.

There are many questions to be answered, positions to be defined and fights to be fought. But it is the determination and inventiveness I have seen with so many of our affiliates when campaigning for fair transport in the past year, the expertise and decisiveness of our leadership and the solidarity between the transport workers that gives courage and the confidence we can accomplish our ambitious goals.

Eduardo Chagas
ETF General Secretary

“He who is not courageous enough to take risks will accomplish nothing in life” – Muhammad Ali (1942-2016)

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1. About the secretariat

New political assistant for Railway Section and Urban Public Transport Committee



The ETF Railway Section and Urban Public Transport Committee has recently welcomed its new political assistant, Julie Guérin. She started working for Sabine Trier, ETF Deputy General Secretary and responsible for the aforementioned departments, since 5 September following an internal shuffle with Sabine's previous assistant, Andrea Albertazzi starting to work for Myriam Chaffart, Political Secretary for Inland Waterways and EWCs. Some of you may remember Julie has already worked as Sabine's trainee from September 2011 until May 2012 on a project focusing on work related stress in the railway sector. The ETF is very happy to welcome back Julie who brings, with her motivation and enthusiasm, an inspiring atmosphere in our team.

Shay Ben-Shaool joins ETF as Financial Manager

ETF has contracted a financial manager in replacement of its previous accountant, Alfonso Antinoro. Shay Ben-Shaool will be responsible for the ETF accountancy, project administration and all financially related issues inside the ETF Secretariat. Shay has extensive experience as manager in finance and administration in a wide variety of organisations, including in the transport sector. We as ETF Secretariat very much welcome his experience and expertise and are confident he is a real asset to the team. We are looking forward to a fruitful and long cooperation with him.



New temporary Personal Assistant for ETF General Secretary



In August we have welcomed Majlinda Agaj who covers Julie's maternity leave. She will assist Eduardo Chagas until the beginning of November, the time when Julie is expected to return to the office. Majlinda has a wide experience as management assistant and worked in similar positions in Belgium and Italy, her country of origin. The Secretariat very much appreciates her vividness and assistance in the General

Secretary's office. On 18 July Julie Van den Borre, our colleague and personal assistant of the ETF General Secretary, has given birth to a beautiful daughter Helena. On that day she measured 51 cm and weighted a healthy 3.850 kg. The ETF Secretariat welcomes this new little member in its family and wishes her and her family all love and warmth and a prosperous future!



ETF and ITF Secretariats' meeting to discuss dossiers' current state of play

The ETF Secretariat has very much welcomed the invitation by the ITF for a two-day meeting in the London office. Both secretariats met in July and it was considered to be an excellent opportunity for updating each other on what is currently at hand in the different sections, finding ways to take the most benefit from each other's work and seeking possibilities for synergies. The ETF Secretariat is looking forward to return the favour and invite the London office for a follow-up meeting in Brussels next year and demonstrate the superiority of the Belgian cuisine after a hard day's work.

2. News from the Executive Committee

New members of the ETF Executive Committee

At the last ETF Executive Committee meeting new members of the Executive Committee, Management Committee and Lay Auditors have received confirmation of their acceptance. Z. Papp from the Trade Union of Hungarian Railwaymen has been replaced by R. Zlati, R. Hansen who resigned from his position in the Norwegian Transport Workers' Union has been replaced by L. Johnsen, F. Nasso has been replaced by the newly elected General Secretary of FILT CGIL A. Rocchi, M. Kostova from FTTUB has been replaced by M. Nikolova and the vacant seat in the Women's Committee representation in the EC has been filled by B. Paas.

At the meeting a vote was held to elect the new member of the Management Committee after Z. Papp's resignation as EC and MC member and the nomination of three candidates, namely I. Radoi, R. Zlati and Y. Sukhorukov. They were offered the opportunity to present themselves to the EC and elaborate on their experience and motivation to become MC member. I. Radoi was elected and welcomed by the EC as the new MC member. Among the lay auditors ETF affiliate ACLVB proposed to replace its representative A. Gevaert by M. D'hont whose nomination was accepted by the EC.

ETF 2017 Congress and future work programme under preparation

The ETF Secretariat is at full speed preparing its next Congress that will take place in Barcelona, Spain from 24 until 26 May 2017. An internal task force has been set up to arrange all practicalities coming with the organisation of such an event and to ensure a smooth and fulfilling Congress that paves the way for the next mandate. As Congress theme the EC approved at its last meeting the MC proposal, namely "Fair Transport for Europe – Social Justice, Solidarity, Unity".



The ETF work programme forms a substantial part of the way forward and the approach was discussed in detail at the last MC and EC meeting. It has been agreed to further build on the priorities identified at the ETF 2013 Congress, implying that the current champion of each priority leads the preparation of the next Work Programme. A. Kirchner will continue to lead the work on "Transport policy and sustainable transport", J. Jimenez will focus on "Labour and trade union rights", "Organising globally" has been assigned to R. Morton, E. Yordanova proceeds with the work on "Training and education" and "Cross border representation and coordination" will be Jan Villadsen's domain. The present champions have presented at the last EC meeting the progress made for their respective chapter during the past years and the envisaged plans until next Congress. They also

expressed the commitment to present a first draft of the next work programme at the September EC meeting allowing the EC to send contributions in writing and have by the February 2017 EC meeting a close to final version of the work programme.

ETF adopts a forceful declaration on the refugee crisis

In view of the developments in the previous year there was a clear request from the ETF affiliation to take as ETF a strong position on the way to handle the enormous flows of millions of people fleeing from the war and poverty in their countries, mostly in the Middle East and North of Africa. It was considered to be important that the trade union movement is able to contribute to the promotion of solutions which reinforce solidarity, integration and respect, rather than hate, discrimination and segregation.

The EC adopted at its last meeting a declaration on the refugee crisis in which ETF expresses its solidarity with the victims of this humanitarian catastrophe, the refugees and migrants, and denounces the promotion of political unrest and the closing of borders to those seeking asylum. The declaration points at common emigration policies that criminalise refugees and governments and xenophobic groups that explore EU citizens' fear and insecurity to build physical and psychological walls around borders. The document concludes with calling on the European institutions and governments to take immediate action to provide asylum seekers' access to basic first aid and humanitarian services, including assistance with their relocation and integration and protection against abuses and exploitation.

Digital agenda of the European Union

ETF Political Secretary M. Chaffart following closely the dossier was asked to present the European Union's plans on the Digital Agenda and its consequences for the transport sector. She started off with the role digitalisation could play in the sector in terms of new business opportunities, innovation and modernisation and whether this would bring societal disruption. The European digital single market strategy aims at building its agenda round three pillars, namely better online access, an environment where digital networks and services can prosper, and digitalisation as a driver for growth. The EC considers the digital agenda as a priority topic for the ETF and expressed the expectation to continue to receive updates on the dossier and develop ETF strategies in order to anticipate to possible consequences for the labour market and in particular the transport sector. The EU-funded TRENDS project deals with digitalisation in its regional seminars and A. Kirchner, heavily involved in the project, invited the EC to actively participate in those events.

3. In the spotlight

ETF brings Fair Transport Europe campaign to the next level



On Wednesday 14 September the collection of signatures for the European Citizens' Initiative on Fair Transport Europe ended. Hundreds of thousands of Europeans have supported the petition and signed for a fairer transport sector and we have reached out to even more people with campaign activities and via social media. More European citizens than ever before have received our message for fair working conditions and against social dumping in transport. We want to thank all those who have made this possible.

The goal of reaching 1 million signatures, which was one of the key targets for the campaign, has not been met. We are still receiving information about the count of

paper signatures from a number of countries, but we already know that we will have collected around 200,000 supporting signatures. The collection of signatures has ended, but the campaign for Fair Transport is far from over. We have been successful in putting social dumping issues on the agenda in European politics, with European Commissioners acknowledging the importance of taking measures to secure proper working conditions in European transport. We have received support not only from



Members of the European Parliament across the political spectrum, but also from members of national parliaments and ministers who have signed and publicly endorsed Fair Transport Europe. At his speech on the State of the Union on the 14th of September, the President of the European Commission has reiterated the idea that workers should get the same pay for the same work in the same place as a matter of social justice. That same day the European Parliament has also adopted by large majority the report from Guillaume

Balas on social dumping in the European Union, which takes on board a substantial input from the ETF and can be a useful tool in the future development of our campaign. We will continue to push for real political change as the momentum is with us and inform Europeans, especially our own members, about the importance of the work done by ETF and our member organisations in fighting for workers' rights. We understand the frustration of those affiliates who have not been followed by all in their great effort to reach the one million signatures. But we are also aware that even if we had collected two million signatures the answer to the problems we have raised would not come in one single piece of legislation. Working towards a fair transport system will require perseverance and determination from us all.



The ETF Executive Committee will meet on 29 and 30 September and discuss in more concrete terms the strategy for pursuing the goals set in the Vision Paper for Fair Transport Europe. We will then need to ensure the commitment of all affiliates in the next phase of this campaign.

We will keep you informed about the next steps of the campaign and appeal for the active involvement of you all in ensuring the campaign will continue and achieve its objectives.

Social EU or no EU? Trades Union calls for balanced approach to Pillar of Social Rights

The European Commission's Pillar of Social Rights initiative must include proposals to counter the negative impact EU economic governance rules, said Eduardo Chagas in the [Parliament Magazine](#) of June 2016.

The European Commission has launched a consultation on the development of a European Pillar of Social Rights which runs until the 31st of December 2016. The European trade union movement and in particular the European Transport Workers' Federation welcomes this significant initiative. For too long we have had to accept the submission of social rights to economic objectives; this is an opportunity to redress that balance.

The transport sector provides too many examples where economic arguments around the internal market have overruled social aspects. Liberalisation policies have dominated our sectors, bringing significant job loss, worsening employment conditions and a surge of new business models promoting discrimination, precariousness and social dumping.

Any Pillar of Social Rights must reintroduce a balance as well as complying with article nine of the Lisbon Treaty: "in defining and implementing its policies and activities, the Union shall take into account requirements linked to the promotion of a high level of employment, the guarantee of adequate social protection, the fight against social exclusion, and a high level of education, training and protection of human health".

We call on the Commission to include the goal of improving the protection of all workers as an explicitly stated objective of the Pillar of Social Rights together with the guarantee that the level of protection cannot regress. At the same time, the aim of 'upward convergence' must mean that all workers have the opportunity to improve their situation. It cannot be used to justify holding back better performing member states or to limit their ability to provide greater worker protection.

The Pillar of Social Rights must counter the negative impacts of the EU's economic governance rules, particularly on public investment and services, social benefits, wages and collective bargaining. It must take a rights-based approach and guarantee that those rights have a strong legal basis. Experience shows that when it comes to social rights, voluntary guidelines are rarely respected. Good practice and benchmarking are not sufficient. Benchmarks are useful for assessing the effectiveness of laws but cannot replace them.

Contrary to what the Commission proposes, we believe that the Pillar of Social Rights should apply throughout the EU and that it should not focus solely on individual rights. Collective rights must be identified and promoted otherwise the Social Pillar will fail to recognise the significant power

imbalance between individual workers and their employers. We expect the Commission to demonstrate its commitment to re-establishing collective bargaining as the primary tool for enforcing social rights.

It is in that context that we are actively promoting the “Fair Transport Europe” campaign which calls on the Commission to ensure fair competition in the different transport modes and to guarantee equal treatment of workers -in respect of the principle of equal pay and working conditions-, independently of the country of origin.

Achieving these objectives is essential not only for striking the necessary social balance but also to reverse the growing discontent among European citizens towards the free-market dogma that has dominated policymaking - to the detriment of the common interest- for so long. Neglecting this will seriously undermine the political support for the Union and ultimately leads to its destruction.

TiSA – a Trade in Services Agreement with far reaching consequences

On 23 February, the EC invited to its meeting T. Buzek (ver.di, Germany) who is closely following the negotiations on a Trade in Services Agreement, also known as TiSA. At that occasion she explained that TiSA is part of a new generation of trade agreements that determine how and what can be regulated in the future and that transport plays a crucial role in it.

The EC well understood her message and the need for a European approach, involving the ETF. In the meantime the ETF Secretariat has been cooperating with the ITF to execute a profound research project on the agreement and its consequences in each sector the ETF represents. The project aims to develop strategies targeting a wide variety of domains, among which the development of an analysis of the negotiations, raise awareness among the decision making bodies of both the ETF and ITF and produce recommendations and action points.

On 16 September the ETF political secretaries met Prof. Jane Kelsey, a researcher with extensive knowledge about trade agreements who is leading that research and is expected to present her work on the occasion of the ITF Executive Board meeting in the second half of October 2016.

4. Sections in brief

Exceptionally the section reports will be presented orally at the ETF Executive Committee meeting only.

5. Members & Partners

ETF affiliates' activities

The ETF General Secretary attended on 1 June the Congress of **Kommunal** in Stockholm where Annelie Nordström was replaced in the presidency by Tobias Bodin.

On 8 June the General Secretary represented the ETF at Congress of **FGTE-CFDT** where he took the opportunity to promote the collection of signatures for the ECI. E. Stemer was re-elected as General Secretary of the federation.

On 9 September a delegation of Irish affiliate **Impact** visited the ETF and had the opportunity to hear from the General Secretary a presentation on the key areas of work, with particular focus on the ETF experience with European Sectoral Social Dialogue.

The General Secretary has also attended from 12 to 14 September the Congress of Danish affiliate **3F** which re-elected Jan Villadsen as chair of the Transport group. E. Chagas had the opportunity to congratulate 3F for the successful work with different campaigns over the last congress period, including the good outcome of their contribution to the ECI on Fair Transport, the fight against Ryanair refusal to negotiate a CBA and the denunciation of the negative effects of unfair business practices of companies like UBER. This has led to the reverse of the previous trend for the decrease of membership as now the Transport group is proud to present an increase in membership.

TTIP, CETA and TiSA

The General Secretary has attended a couple of initiatives where the ongoing negotiations of international trade agreements have been discussed. On 3 June he attended, together with P. Alfonso and J. Maurer an information meeting promoted by the European Commission for presentation of the findings of a research on the possible impact of TTIP on maritime and civil aviation transport. On 6 September he participated in a seminar organised by a group of left Members of the European Parliament on CETA and TTIP and on 7 September in a debate promoted by the Austrian Chamber of Labour on the implications of CETA for Europe. As mentioned earlier in this report, on 16 September the ETF political secretaries met Professor Jane Kelsey who is leading a research for the ITF on TiSA. They had the opportunity to provide an informed view on the negative consequences for the European transport sector if such agreement would be adopted.

European Citizens' Initiative

The General Secretary made presentations on the objectives of the Fair Transport Europe Campaign and the ECI to the Workers' Group and the Transport Section of the European Economic and Social Committee respectively on 25 May and 21 June. He has also addressed a seminar on Fair Transport organised by the Austrian Chamber of Labour in cooperation with Austrian affiliate Vida in Vienna on 13 June and another seminar on the same topic organised by the General Workers' Union from Malta, in La Valletta on 5 August. On both occasions he had the opportunity to meet the transport ministers of the respective countries and received their support to the campaign.

European Commission and Presidency

On 26 May the General Secretary accompanied by ETF political secretaries met the Dutch Transport Minister. As usual this was an opportunity for an exchange on the Presidency and the ETF priorities regarding the transport policy. Similar meetings are also being sought with the Slovak and Maltese presidencies. He also attended a seminar promoted by Commissioner V. Bulc on 11 July, in Florence on the future of transport. Other activities include, on 6 June the first hearing of social partners on the Pillar of social Rights; on 10 June a meeting with the Commission services on the possible revision of the so-called "strawberries directive"; on 23 June a seminar organised by DG MOVE on possible funds for boosting employment in the transport sectors; on 19 September a meeting of the Committee of experts on the Posting of Workers' Directive; and on 20 September a round table with Commissioner Oettinger on Digital Skills.

6. E-Publications

- ETF: [ETF Executive Committee resolution on dismissal Dalibor Petrovic](#)
- ETF: [Report from the General Secretary 12 - Polish](#)
- ETF: [Solidarity message following the terrorist attacks in Istanbul](#)
- ETF: [Solidarity message following the attacks in Nice](#)
- ETF: [Common statement - A new Europe for people, planet and prosperity](#)
- ETF Road Transport: [ETF set of concrete proposals on cabotage rules and access to occupation](#)
- ETF Road Transport: [ETF position - Application of DE and FR minimum wage in road transport EN + FR + DE](#)
- ETF Civil Aviation: [Norwegian labour law applies to Ryanair crew in Norway](#)
- ETF Civil Aviation: [Letter ATCEUC-ETF to Commissioner Bulc on minimum services](#)
- ETF Civil Aviation: [ETF views on public flight cost - sharing](#)
- ETF Dockers: [Joint Press Release: Dockers' action day activity spans six continents](#)
- ETF Dockers: [Dockers to take action to promote contribution to global economy](#)
- ETF Dockers: [ETF-Europêche declaration on decent work and safety](#)
- ETF Maritime Transport: [Joint ETF-ECSA Press Release - European social partners stand firm against criminalisation of seafarers](#)

7. Up next

DATE	AGENDA ITEM	LOCATION
October		
3-6	Malta Maritime Summit	Valletta
3-9	ITF Action week	
4	ETF Inland Waterways Section meeting	Brussels
5	Sectoral Social Dialogue Committee meeting for Inland Waterways	Brussels
6	ETF/ITF River Cruise Working Group	Brussels
6-7	TRENDS 3 rd Regional Conference	Zagreb
10-11	Fair Transport Europe's National Points of Contact meeting	Brussels
12	Locomotive Drivers Advisory Group	Brussels
12	ETF Youth Committee meeting	Sesimbra
12-13	ETUC EWC Conference	Brussels
13	ETF Dockers Steering Committee meeting	Valencia
13	Sectoral Social Dialogue Committee Rail Plenary meeting	Brussels
13-15	FITE Youth School	Sesimbra
14	ETF Dockers Section Committee meeting	Valencia
14	ETF Railway Section Steering Committee meeting	Brussels
14	Social Partners' Steering Committee meeting of the Air Traffic Management Project	Gent
17-18	WISE II Final Conference	Brussels
18	ETF Civil Aviation Section Steering Committee meeting	Brussels
19	Advisory Group On-Board Staff	Brussels

19	ITF Management Committee meeting	Panama
20	CESNI	Strasbourg
20-21	ITF Executive Board meeting	Panama
24-25	ETF Women's Committee meeting	Sofia
25	ETF Maritime Transport Section Steering Committee meeting	Brussels
26	ETF Maritime Transport Section EU Committee meeting	Brussels
26-27	ETUC Executive Committee meeting	Brussels
27	Action day of rail on-board staff "Keep train crew on board of trains"	
27-28	EWC Syndex project – Final Conference	Berlin
November		
2	IG River Cruise	Basel
2-3	ETF Air Traffic Management Committee meeting	Brussels
3	ETF Fisheries Section meeting	Brussels
3-4	TRENDS 4th Regional Conference	Vienna
4	ETF Air Traffic Management Social Dialogue Working Group	Brussels
4	Sectoral Social Dialogue Committee meeting for Fisheries	Brussels
8	ETUI EWC	Brussels
8-9	Assises de l'économie de la mer	La Rochelle
9	ETF Railway Section meeting	Brussels
10	ETF Railway Section Safety Conference	Brussels
15-17	CESNI professional qualifications	Strasbourg
16	Sectoral Social Dialogue Committee plenary meeting for Road Transport	Brussels

16-18	ETUI-ETF training course on the European Railway Agency	Brussels
16-17	ETUC Final Conference on letter box companies	Brussels
18	Social Partners' Steering Committee of the Ground Handling Project	Gent
25-26	Conference on Social & Labour Rights Alter Summit	Brussels
29	ETF Civil Aviation Section Steering Committee meeting	Berlin
29	Sectoral Social Dialogue Committee meeting for Ports	Brussels
30	ETF Air Traffic Management Committee meeting	Berlin
30	ETF Cabin Crew Committee meeting	Berlin
30	ETF Pilot Working Group meeting	Berlin
30	ETF Ground Staff Committee meeting	Berlin
December		
1	ETF Civil Aviation Section meeting	Berlin
6	ETUC EWC recast	Brussels
8-9	ETF Ground Handling project workshop	Barcelona
14	Prominent Advisory Board	Brussels
14-15	ETUC Executive Committee meeting	Brussels
January		
31	CESNI QP Drafting Group simulators and medical standards	Strasbourg
February		
1	CESNI QP Standards of Competence	Strasbourg
2	CESNI QP Group professional qualifications	Strasbourg
9-10	Ground Handling project workshop	Nice

27-3 March	European Shipping Week (ESW)	Brussels
28	ETF Seminar as part of the ESW	Brussels

Note: the dates shown above are indicative only. The relevant ETF section or department will issue the invitations in due time.

8. ETF Bodies

The following information relates to the ETF Governing Bodies, as resulted from elections at the 3rd Ordinary Congress held in May 2013 and subsequent replacements.

President

Lars Lindgren	Svenska Transportarbetareförbundet, <i>Sweden</i>
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Vice-Presidents

Alexander Kirchner	EVG, <i>Germany</i>
Ekaterina Yordanova	FTTUB, <i>Bulgaria</i>

General Secretary

Eduardo Chagas	European Transport Workers' Federation (ETF)
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MANAGEMENT COMMITTEE

Lars Lindgren	Svenska Transportarbetareförbundet, <i>Sweden</i>
Alexander Kirchner	EVG, <i>Germany</i>
Ekaterina Yordanova	FTTUB, <i>Bulgaria</i>
Collette Parsons	Unite the Union, <i>Great Britain</i>
Sara Tripodi	FILT CGIL, <i>Italy</i>
Jan Villadsen	3F, <i>Denmark</i>
Ion Radoi	ATU Romania, <i>Romania</i>
Francisco Javier Jiménez Martin	FSC-CC.OO, <i>Spain</i>
Stephen Cotton	International Transport Workers' Federation (ITF)
Eduardo Chagas	European Transport Workers' Federation (ETF)

EXECUTIVE COMMITTEE

▪ SUB-REGIONAL GROUPS

Austria, Germany, Luxembourg, Switzerland

Roman Hebenstreit	Vida, <i>Austria</i>
Christine Behle	ver.di, <i>Germany</i>
Alexander Kirchner	EVG, <i>Germany</i>
Jean-Claude Thümmel	FNCTTFEL, <i>Luxembourg</i>
Giorgio Tuti	SEV, <i>Switzerland</i>

Denmark, Finland, Iceland, Norway, Sweden

Jan Villadsen	3F, <i>Denmark</i>
Henrik Horup	DJF, <i>Denmark</i>
Arto Sorvali	AKT, <i>Finland</i>
Lars Johnsen	Norwegian Transport Workers' Union, <i>Norway</i>
Tomas Abrahamsson	SEKO, <i>Sweden</i>

Belgium, France, Netherlands

Frank Moreels	BTB, <i>Belgium</i>
Katrien Verwimp	ACV-CSC Transcom, <i>Belgium</i>
Alain Sutour	CGT Transports, <i>France</i>
Minke Jansma	FNV, <i>the Netherlands</i>
Edgar Stemer	FGTE-CFDT, <i>France</i>

Cyprus, Greece, Italy, Malta

Pantelis Stavrou	Federation of Transport, Petroleum and Agriculture Workers, <i>Cyprus</i>
John Halas	PNO, <i>Greece</i>
Giovanni Luciano	FIT-CISL, <i>Italy</i>
Allessandro Rocchi	FILT-CGIL, <i>Italy</i>

Czech Republic, Hungary, Poland, Slovakia

Luboš Pomajbík	Transport Workers' Union, <i>Czech Republic</i>
Jacek Cegielski	National Maritime Section NSZZ Solidarnosc, <i>Poland</i>
Robert Zlati	VSZ, <i>Hungary</i>

Great Britain and Ireland

Robert Morton	Unite the Union, <i>Great Britain</i>
Steve Todd	RMT, <i>Great Britain</i>
Owen Reidy	Services, Industrial, Professional and Technical Union (SIPTU), <i>Ireland</i>

Spain and Portugal

Miguel Angel Cilleros	FeSMC-UGT, <i>Spain</i>
Francisco Javier Jiménez Martin	FSC-CC.OO, <i>Spain</i>
Vacant	

Romania, Bulgaria, Turkey

Ion Radoi	ATU, <i>Romania</i>
Kenan Öztürk	TUMTIS, <i>Turkey</i>
Mila Nikolova	FTTUB, <i>Bulgaria</i>

Latvia, Lithuania, Estonia

Igors Pavlovs	Latvian Seafarers' Union of Merchant Fleet (LSUMF), <i>Latvia</i>
Juri Lember	EMSA, <i>Estonia</i>

Albania, Bosnia-Herzegovina, Croatia, Montenegro, Slovenia, FYROMacedonia, Serbia

Predrag Brazzoduro	Seafarers' Union of Croatia, <i>Croatia</i>
Zlatko Ratej	SSSLO, <i>Slovenia</i>

Georgia, Ukraine, Russia

Yuri Sukhorukov	Seafarers' Union of Russia, <i>Russia</i>
Vadym Bubnyak	Trade Union of Railway Workers and Transport Constructors, <i>Ukraine</i>

- **EX OFFICIO MEMBERS OF THE EXECUTIVE COMMITTEE**

Section Presidents**Inland Waterways**

Nick Bramley	NAUTILUS International, <i>Switzerland</i>
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Dockers

Terje Samuelsen	NTF, <i>Norway</i>
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Fisheries

Juan Manuel Trujillo	FSC-CC.OO, <i>Spain</i>
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Seafarers

Agis Tselentis	Pan-Hellenic Seamen's Fed (PNO), <i>Greece</i>
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Road

Roberto Parrillo	ACV-CSC Transcom, <i>Belgium</i>
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Railways

Guy Greivelding	FNCTTFEL, <i>Luxembourg</i>
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Civil Aviation

Enrique Carmona	FSC-CC.OO, <i>Spain</i>
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President of the Women's Committee

Collette Parsons	Unite the Union, <i>Great Britain</i>
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Co-Chairs of the Youth Committee

Kamil Butler	Polish Seafarers' Union, <i>Poland</i>
Sara Tripodi	FILT-CGIL, <i>Italy</i>

▪ **WOMEN REPRESENTATIVES IN THE EXECUTIVE COMMITTEE**

Monique Verbeek	BTB, <i>Belgium</i>
Ekaterina Yordanova	FTTUB, <i>Bulgaria</i>
Katarina Mindum	Railway Workers' Union, <i>Croatia</i>
Satu Silta	FSU, <i>Finland</i>
Valérie Latron	FGTE-CFDT, <i>France</i>
Helga Petersen	EVG, <i>Germany</i>
Brigitta Paas	FNV Bondgenoten, <i>The Netherlands</i>
Vacant	

▪ **YOUTH REPRESENTATIVES IN THE EXECUTIVE COMMITTEE**

Pieter Mechele	ACV-CSC TRANSCOM, <i>Belgium</i>
Sara Tripodi (Co-Chair)	FILT-CGIL, <i>Italy</i>
Kamil Butler (Co-Chair)*	Polish Seafarers' Union, <i>Poland</i>
Libertad Alcocer	FSC-CC.OO, <i>Spain</i>

LAY AUDITORS

Sylvain Papillaud	FO-Cheminots, <i>France</i>
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Marie D'hont	ACLVB, <i>Belgium</i>
Kirsti Hauge	Norwegian Seafarers' Union, <i>Norway</i>
Hubert Hollerich	ÖGB-L, <i>Luxembourg</i>

*Subject to confirmation by the ETF Executive Committee



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Your comments and input are welcome!

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