

ITF House 49 – 60 Borough Road London SE1 1DR

Telephone +44 (0)20 7403 2733 Fax +44 (0)20 7357 7871



International Transport Workers' Federation Federación Internacional de los Trabajadores del Transporte Fédération Internationale des ouvriers du transport Internationella Transportarbetarefederationen Internationale Transportarbeiter-Füderation Международная федерация транспортников

الاتحاد الدولى لعمال النقل

Jutta Rawe-Baumer Global Head of HR Services Deutsche Post DHL 53113 Bonn / Germany

By email: jutta.rawe-baeumer@dhl.com

17 July 2018

Dear Jutta,

DHL Express Turkey court decision

Following up the local court decision in relation to the dispute between TÜMTİS and DHL Express Turkey, we would like to formally state our position.

In the first instance, we are happy to learn that local DHL Express management have met with TÜMTİS - we support this development and very much hope that dialogue will continue.

We also note that both parties have received the official verdict.

Our affiliates have organised and participated in an Action Day to support our affiliate TÜMTİS and they are committed to continue this support. The ITF and ETF fully support TÜMTİS in their desire to be involved in a sustainable and constructive dialogue with your local Turkish management.

The local court decision shows that your objection made in March last year has been officially rejected. Due to the decision of DPHHL to object to the recognition of TÜMTİS, the union and workers have lost more than one year in their struggle to obtain collective bargaining rights.

Once again, we would like to state that our primary expectation is for DPDHL to honour the court decision and recognise TÜMTİS's right to bargain on behalf of its members.

We also would like to express that any further objection by DPDHL would be extremely counter productive in relation to the DHL protocol.

Yours sincerely

Stephen Cotton General Secretary

ITF

Eduardo Chagas General Secretary

ETF

