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Email: etf@etf-europe.org www.etf-europe.org European Transport Workers' Federation Fédération Européenne des Travailleurs des Transports Europäische Transportarbeiter-Föderation Federación Europea de los Trabajadores del Transporte

Andreas Hugener EVP & Chief Human Resources Officer Swissport International Limited PO Box CH 8058 Zurich Airport Switzerland

29 September 2017

Dear Andreas,

Swissport International Limited and its subsidiaries – a request to establish a Special Negotiating Body for the purpose of negotiating a European Works Council Agreement

In line with Directive 94/45/EC and Directive 2009/38/EC we request that **Swissport International Limited** takes the necessary steps to convene a Special Negotiating Body for the purposes of negotiating a European Works Council.

This request is made on behalf of BTB-ABVV (Belgium), CCOO (Spain) and UNITE the Union (UK), representing Swissport International Limited and its subsidiaries' employees in the respective countries.

As you will be aware, now this request has been submitted you are legally required to establish a Special Negotiating Body, for the purposes of negotiating an EWC agreement.

This is an important and exciting time for us all and we look forward to working with you, in the spirit of co-operation, to ensure that an effective Swissport International Limited European Works Council is established.

We kindly ask you to respond to this request to the hands of Myriam Chaffart, Political Secretary, European Transport Workers' Federation, Rue du Marché aux Herbes 105, B-1000 Brussels, Belgium.

Yours sincerely,

John Reynaert BTB-ABVV

Belgium

Jorge Carillo Menendez

CCOO

Brian Norbury UNITE the Union United Kingdom



