



Galerie Agora,
Rue du Marché aux Herbes 105, Bte 11
B-1000 Brussels
Telephone +32 2 285 46 60
Fax +32 2 280 08 17
Email: etf@etf-europe.org
www.etf-europe.org

European Transport Workers' Federation
Fédération Européenne des Travailleurs des Transports
Europäische Transportarbeiter-Föderation
Federación Europea de los Trabajadores del Transporte

Mr. Volodymyr GROYSMAN
Prime Minister of Ukraine
12/2, Hrushevskoho Street
Kyiv — 01008, UKRAINE

London, 10 May 2019

SEVEN DEMANDS from the European Transport Workers' Federation to the Cabinet of Ministers of Ukraine

Dear Mr. GROYSMAN,

The European Transport Workers' Federation represents more than 5 million workers who keep Europe moving on land, at sea and in the air. Our Executive Committee has taken place in London on 9-10 May 2019, and we heard interesting news from our affiliate union, the Trade Union of Railwaymen and Transport Construction Workers of Ukraine. They told us about the upcoming massive rally which will take place on 14 May 2019 in the governmental district of Kyiv. This rally has been called in connection with non-respect of the current Sectoral and Collective Agreements by the JSC "Ukrzaliznytsya".

You are the head of the executive branch of power in Ukraine and a shareholder of JSC "Ukrzaliznytsya". We therefore call on you to ensure stable work in the railway industry, improve train safety, implement the current Sectoral Collective Agreements, create conditions where workers can be productive, increase the welfare of workers, and reduce social tensions.

We demand that the Cabinet of Ministers of Ukraine, as a shareholder of JSC "Ukrzaliznytsya":

- 1. Amend the consolidated financial plan of JSC "Ukrzaliznytsya",** which was approved by the Cabinet of Ministers of Ukraine from May 6, 2019, No. 133-r, and oblige the Board of Ukrzaliznytsya to take decisions to:
 - increase of hourly tariff rates and official salaries for the employees of the Company (except senior management) from April 1 2019 not less than 25%;



President Frank Moreels

Vice Presidents Alexander Kirchner
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Acting General Secretary Livia Spera

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- pay in the first half of 2019 of remuneration based on the results of work in 2018 at the amount of not less than 50% of the monthly tariff rate, the salary;
 - establish from September 1 2019 the amount of daily expenses for the subsistence allowance of employees within Ukraine at the amount of 200 UAH [approx. 7.45 USD];
 - maintain the number of employees in the Company during the year 2019 due to the lack of adequate contingent on the volume of work performed;
 - accelerate work on the draft of Collective Agreement between JSC “Ukrainian Railways” and the Joint Representative Body of Trade Unions;
 - guarantee in 2019 the organisation and financing of a health campaign in the volume not less than the previous year, including the organisation of children's health recreation, cheaper price or purchase of cards of admission [vouchers] at the expense of the Company, the maintenance of health facilities (including those owned by labor collectives or relevant trade union bodies);
 - provide financing for the Professional Non-Governmental Pension Fund “Magistral” and transfer of pension contributions in favor of employees of the Company;
 - carry out calculations of the normative number of employees on the volume of work, taking into account labour standards in regional branches and subordinate production (structural) divisions, and the development and approval of a program of employment
 - ensure reliable accounting of working time, including overtime and weekend work time in all regional branches (branches) and subordinate production (structural) divisions.
2. **Review the Decree of the Cabinet of Ministers of Ukraine dated to 11 November 2015 № 1034** on the establishment of a salary for heads of enterprises based on state and communal ownership in order to establish a link [correlation] between the amount of wages of management of such enterprises and the tariff rate of the worker and category of these enterprises. Bring this connection to the accounting standards of the railway companies of the European Community.
 3. **Envisage in the draft Law of Ukraine “On the State Budget of Ukraine for 2020” funds for the implementation of article 10 of the Law of Ukraine “On railway transport”**, namely the construction and reconstruction of main railway lines, objects of mobilization, the purchase of railway rolling stock for the carriage of passengers in trains of long-distance and local traffic.
 4. **Initiate amendments to the Law of Ukraine “On Amendments to Certain Legislative Acts of Ukraine Regarding the Increase of Pensions” dated to October 3, 2017, No. 2148-VIII** concerning the abolition of the right of retirement for servicemen to railway workers who work on works whose execution leads before the loss of professional ability or age eligibility, which gives the right to be retired by age.
 5. **Reduce the financial burden on JSC “Ukrzaliznytsia”** due to the establishment of the minimum level of land tax provided for in article 6 of the Law of Ukraine “On Railway Transport”.



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6. To leave the net profit received by JSC "Ukrzaliznytsia" according to the results of work for 2018, at the disposal of the Company.
7. To provide 100% compensation of expenses incurred by JSC "Ukrzaliznytsia" for transportation of privileged categories of passengers — citizens of Ukraine. The cornerstone of the requirements is an increase of hourly tariff rates and official salaries for the employees of the Company (except senior management) from April 1, 2019 not less than 25%.

We, the ETF, express our full solidarity with our Ukrainian counterparts and will offer them all necessary assistance to reach these goals. **The problem of impoverished Ukrainian railwaymen can no longer be ignored, and their voices cannot be silenced!**

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Attila VERESTÓY	Executive Committee Member KSZOSZ, Hungary	<i>Attila Verestoy</i>
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Remigijus KALNIUS	Executive Committee Member LSU, Lithuania	<i>Remigijus Kalnius</i>
Robert MORTON	Executive Committee Member Unite the Union, United Kingdom	<i>Robert Morton</i>
Roman HEBENSTREIT	Executive Committee Member vida, Austria	<i>Roman Hebenstreit</i>






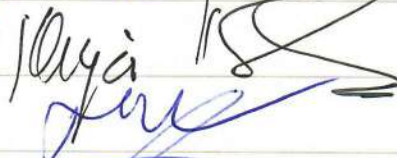
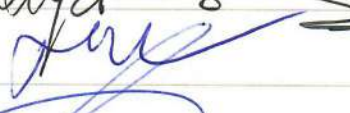
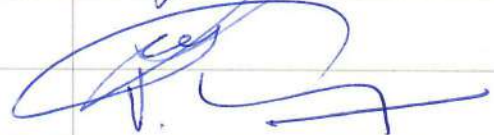



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