



etui.

EWG: restructuring survey

Presentation of the results

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Current restructurings

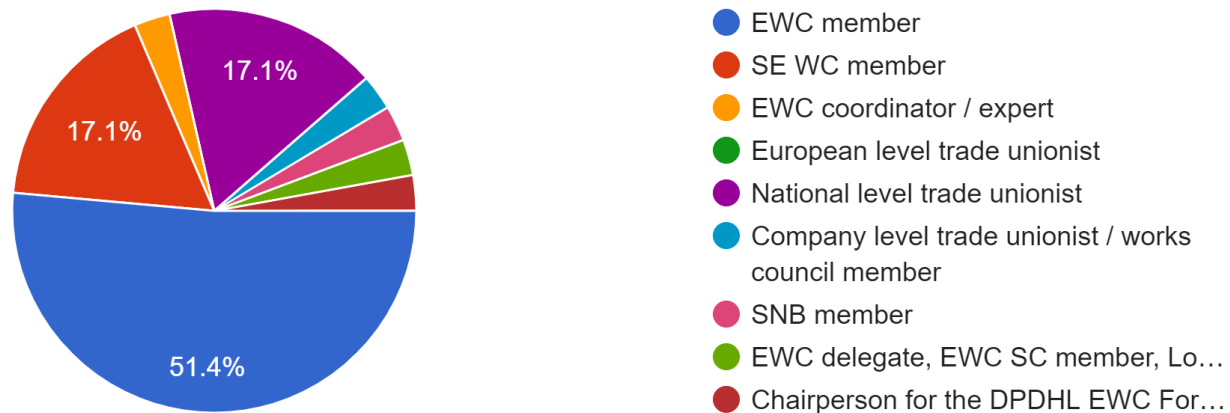
Part I.

Distribution of respondents

- EWCs+SE WCs = 70%
- TUs supporting EWCs = 30%

1. What is your role (note that the questionnaire is targeted mainly to roles 1-3; if you hold any other role, please fill it in on behalf of the EWC you are supporting)

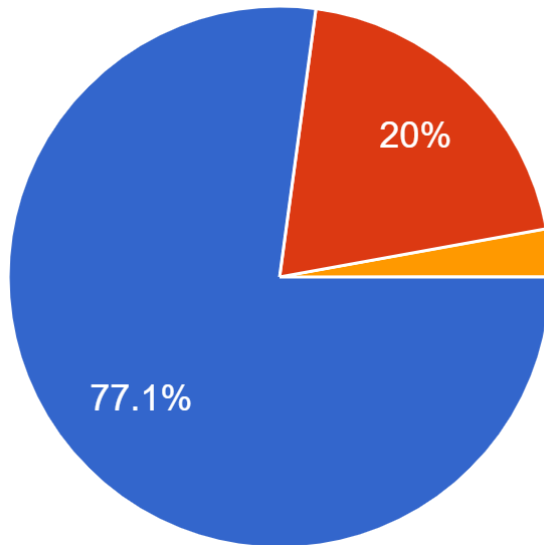
35 responses



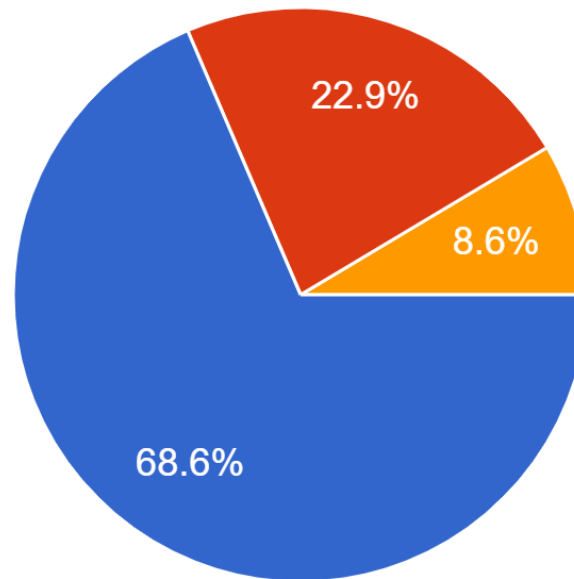
Restructuring happening...



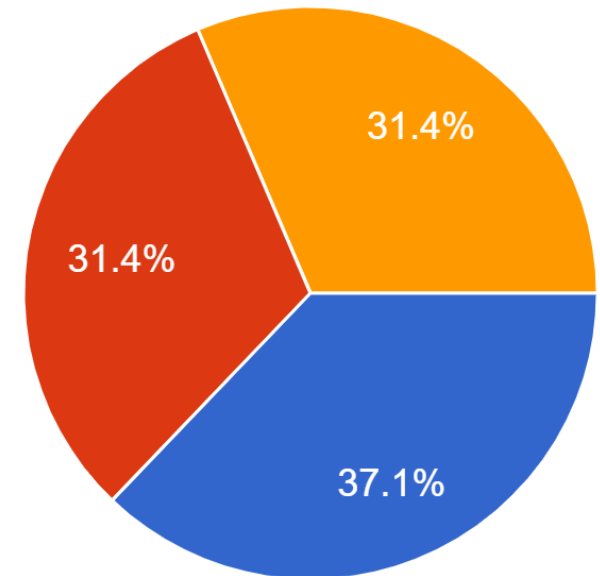
Last 3 years (18-20)



Current year (2020)

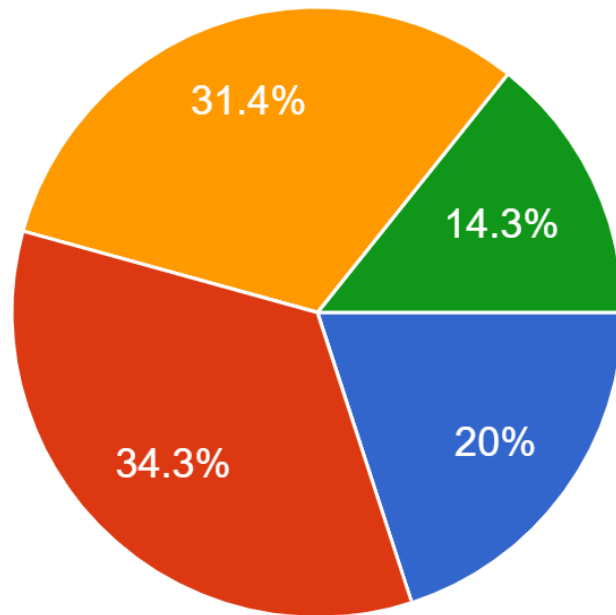


Next year (2021)



Transnational / global restructurings

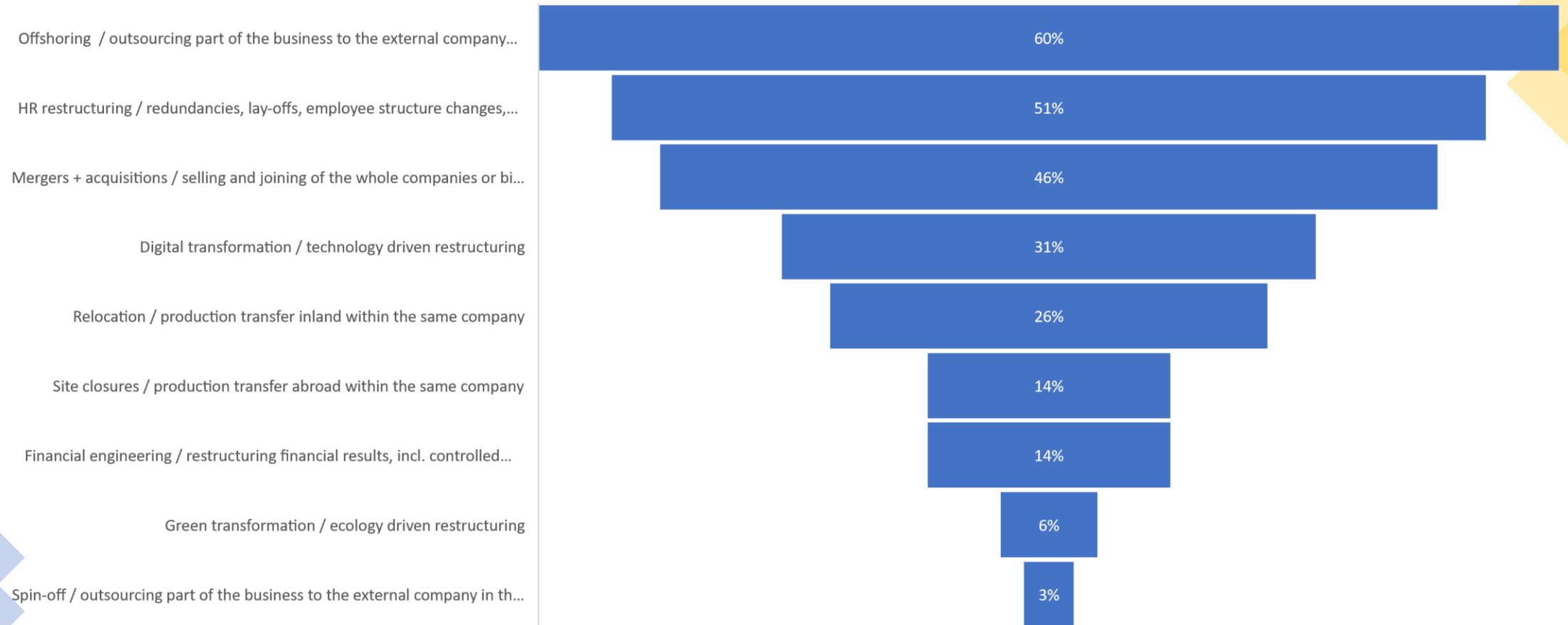
35 responses



- 'Transnationality' definition plays a role

- Local (inside one country)
- Transnational (2 countries or more)
- Global (affecting the whole company, including EU sites)
- Don't know

Types of restructuring in play





Information and consultation on restructurings

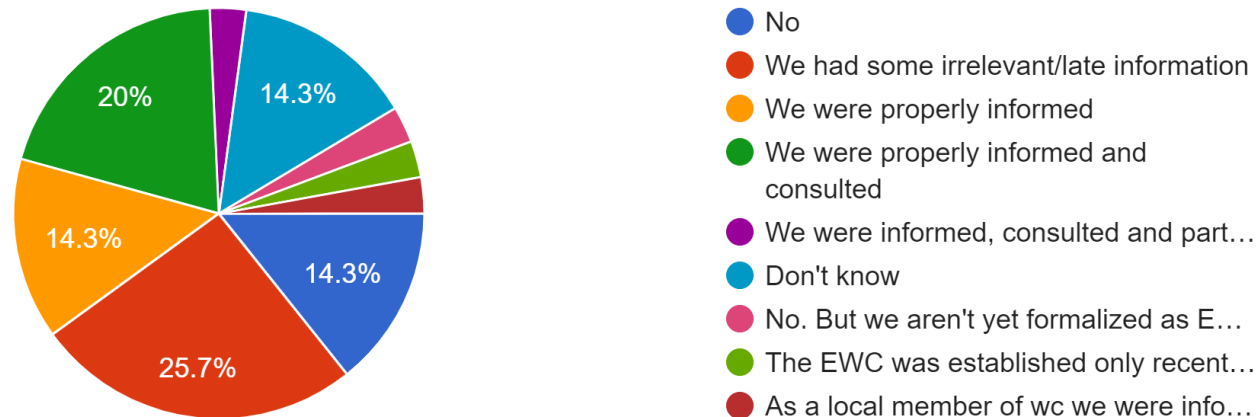
Part II.

Irrelevant & late information (!!!)

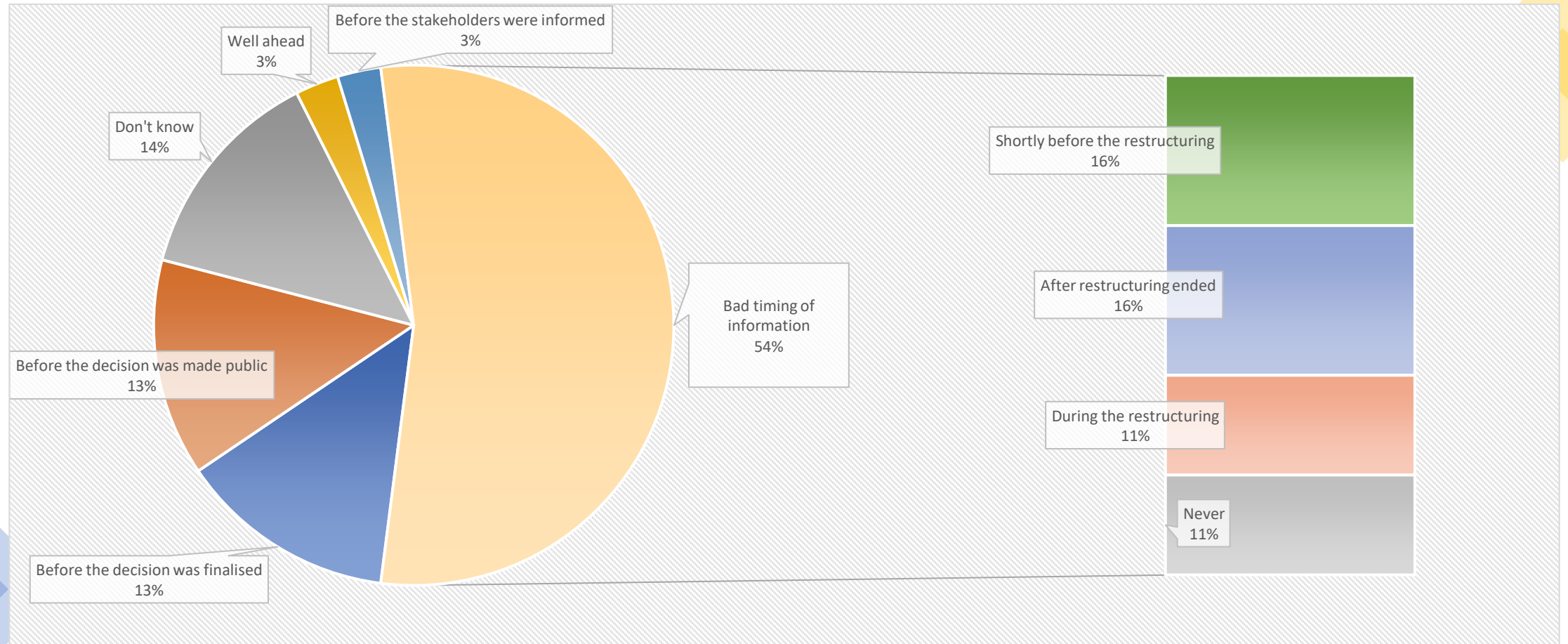
- 1 out of 5 properly informed and consulted

7. Was your EWC informed / consulted about last restructuring?

35 responses



'Timely manner?' not with restructurings...



9. Have you been asking for information on restructurings?

34 responses



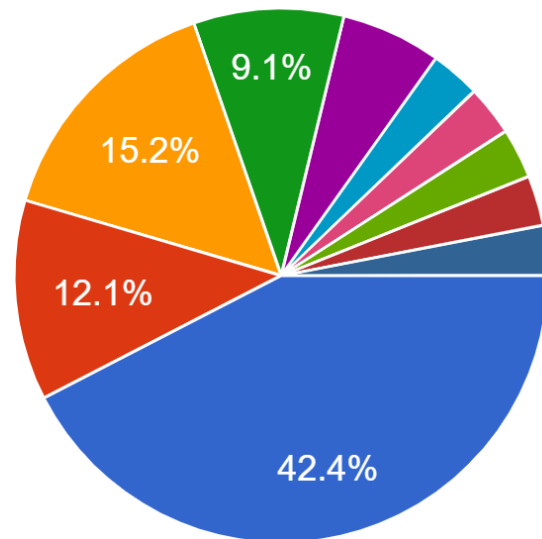
‘We didn’t get what we wanted’

- Only 1 out of 4 got the information they requested

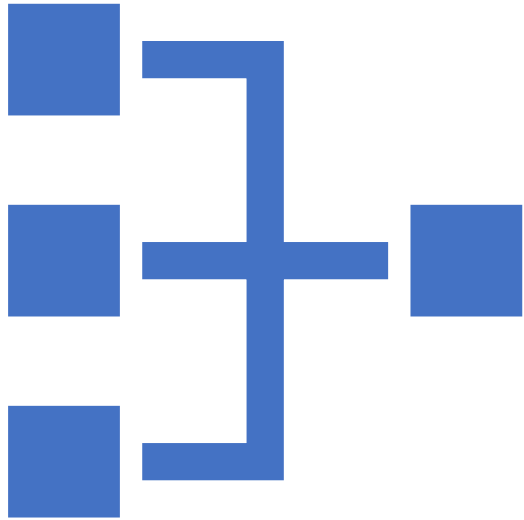
Extraordinary meetings ... OK

10. Have you been requesting an extraordinary meeting related to restructuring?

33 responses



- Yes, we have been granted one
- Yes, but we have been refused
- No, we didn't know we can
- No, we didn't find it necessary
- Don't know
- No because we aren't yet formalized a...
- For now we don't think it is necessary...
- Yes, regular meetings

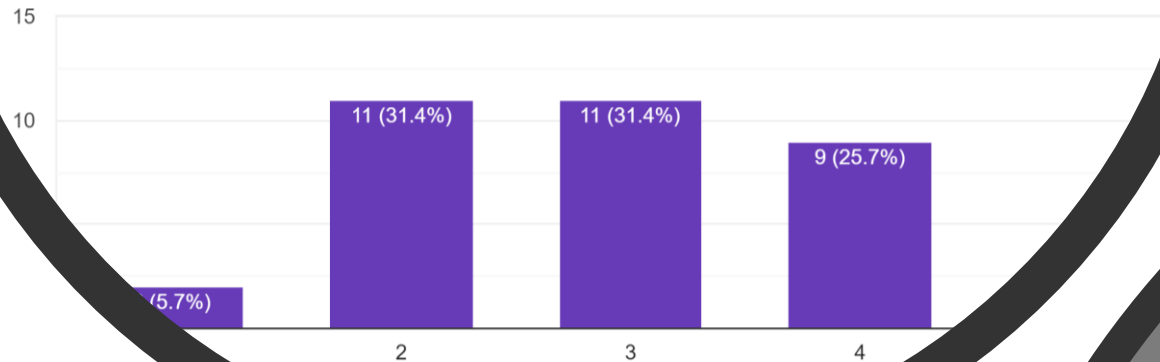


Additional information / external support

Part III.

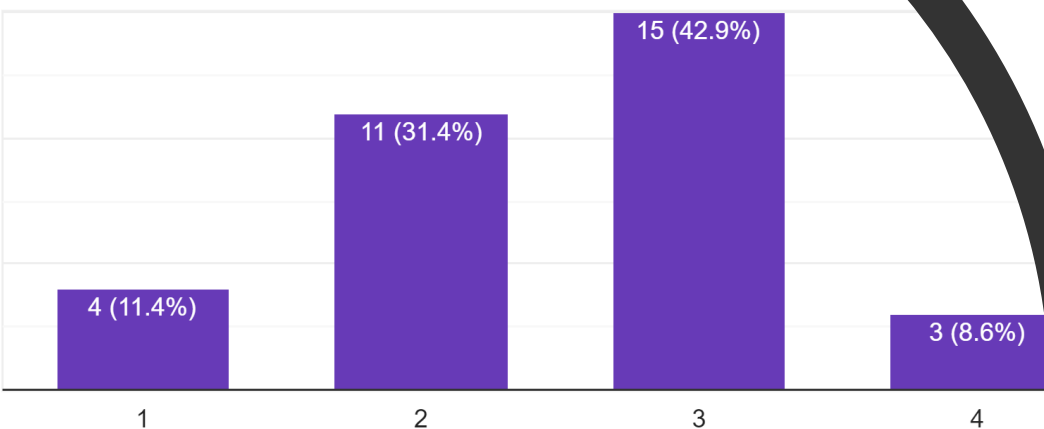
12. In your opinion, how well is your EWC prepared for the restructuring processes?

35 responses



Do you think that the legal EWC / SE WCs basis (Directive 2002/14/EC) is sufficient for use during restructurings?

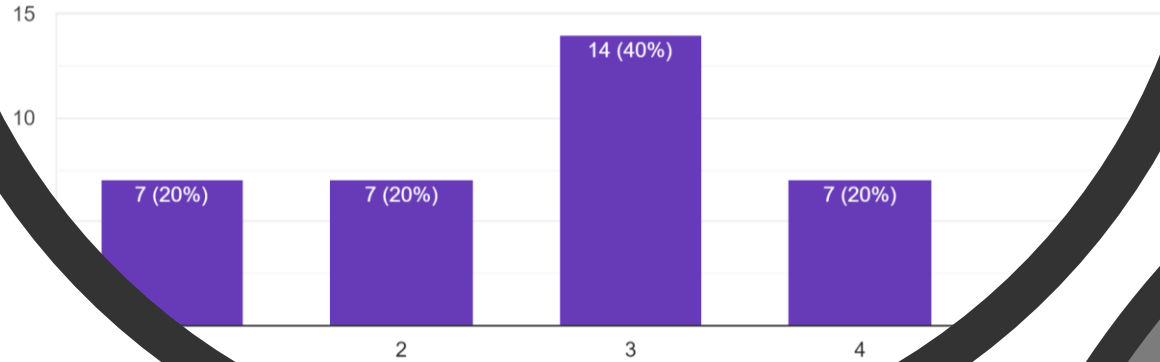
Responses



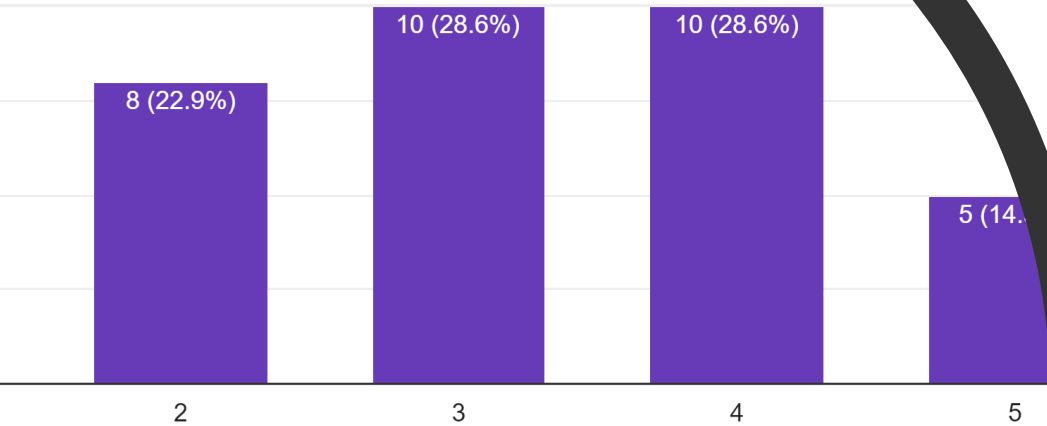
Moderately prepared,
average legislative
support

13. In your opinion, does your EWC have an effective early-warning system towards possible restructurings?

35 responses



14. Does your EWC have an operational communication system (internal and external partners)?

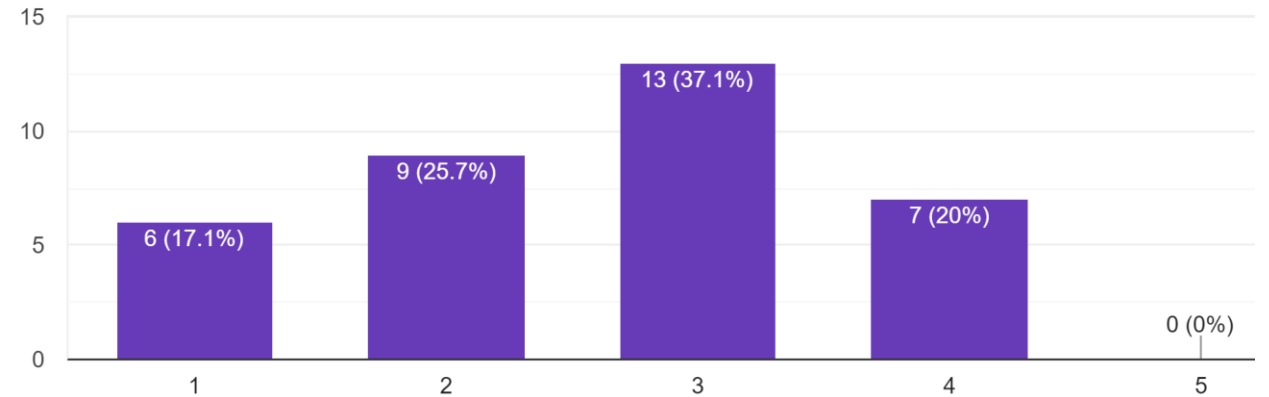


Communication networks
are working, early-warning
systems not so well

Information works
slightly better than
consultation, yet
both moderately
(or bad)

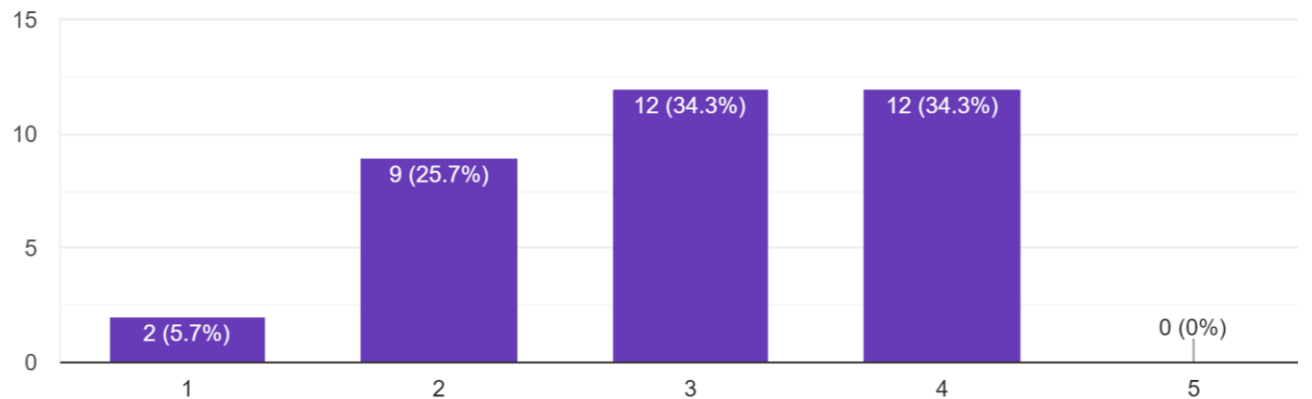
16. Can you rate the quality of consultation you usually have with your employer?

35 responses



15. Can you rate the quality of information you usually get from your employer?

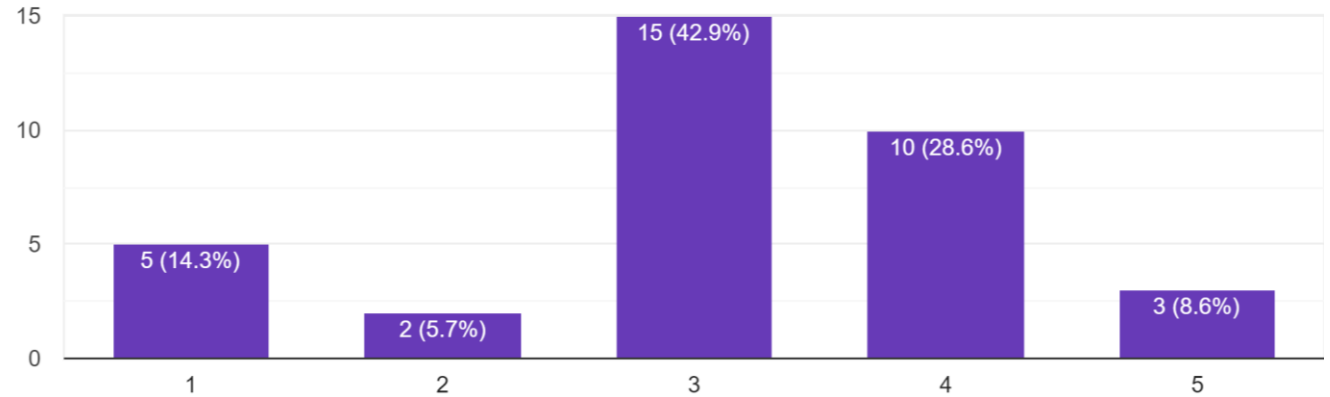
35 responses



Coordinators & ETUFs support valued

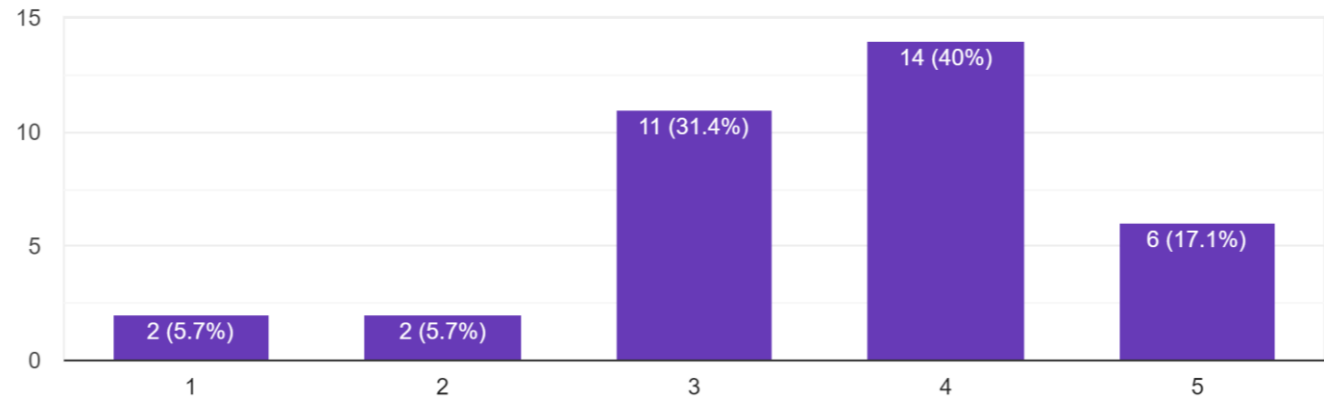
. Can you rate the quality of ETUF/ETUC support to your EWC?

responses

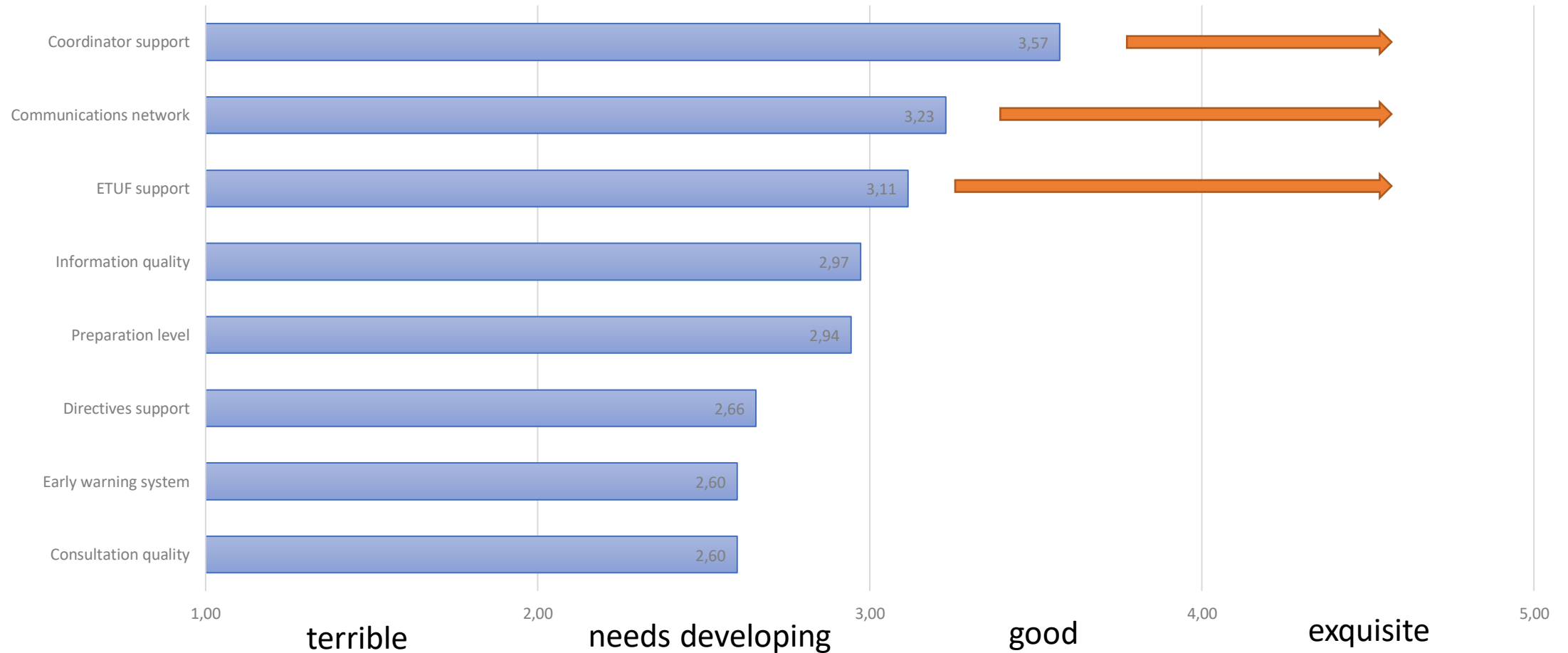


. Can you rate the quality of expert/coordinator support to your EWC?

responses



Assessment of the external support





Thank you

Questions? Comments?