



*Presents*

# WHAT SHOULD THE EU MOBILITY STRATEGY LOOK LIKE



# WORKER-CENTRED DIGITALISATION & AUTOMATION

- Guarantee that new technologies are worker-centred and improve working conditions
- Ensure just transition and upskilling opportunities for workers



## UPT

- ➔ Base digital transformation on inclusive and participatory social dialogue with no data collection for performance checks and disciplinary measures
- ➔ Ensure MaaS is in public hands for accessible, affordable and inclusive mobility
- ➔ Grant access to MaaS only if fair working conditions and collective bargaining are guaranteed in new mobility service providers



# ROAD



Adapt the training of drivers' directive to include newly required skills



Send a clear signal that the drivers' profession is a skilled one to ensure better working conditions, pay, recognition of skills, and treatment of drivers





# RAIL

- ➔ Base any digital strategy on social dialogue and just transition
- ➔ Develop a digital tool to better monitor and enforce working, driving and rest time rules as well as training, health and competence requirements





# INLAND WATERWAYS

- ➔ Include a social element in all investment or subsidy plans to ensure compulsory training for up-/re-skilling
- ➔ Introduce obligatory digital registration of individual crew members' working and resting times to facilitate online and real-time control





# PORTS

→ Ensure that D&A does not result in unfair competition between workers and robots

→ Balance job losses deriving from automation in ports by reskilling workers and taxing the digital economy





# MARITIME

→ Support the implementation of a European Maritime Single Window Environment by providing the necessary adequate technical programmes and shore-based support and assistance

