To: President Ursula von der Leyen
        European Commission
        Rue de la Loi 200
        1049 Brussels

E-mail: ec-president-vdl@ec.europa.eu

Brussels, 12 January 2021

Ref: Missing Pay Transparency Directive

Dear President,

The European Transport Workers' Federation (ETF) would like to share our growing concerns over your unfulfilled promise to introduce 'binding pay transparency measures' within 100 days of becoming European Commission President.

Although the promise of binding pay transparency measures made a brief appearance during Equal Pay Day in November, they have since disappeared from the Commission's legislative calendar and have not yet reappeared.

These measures will be a vital step towards reducing the gender pay gap and creating openness about pay and the inequalities surrounding it.

Indeed, during a recent survey of around 3,000 women transport workers from across Europe, the ETF found that nearly one in three think that they have fewer opportunities to advance in their current workplace than their male colleagues. The survey also revealed that 35% of the respondents were unhappy with the wage levels for their work. Addressing this issue and achieving pay equality depends on a directive that bans the pay secrecy clauses and tackles the root causes of inequalities and undervaluing of work.

In this vein, the ETF and its affiliates join the European Trade Union Confederation in calling on the European Commission to swiftly introduce binding pay transparency measures.

To further delay the EU Pay Transparency Directive would be a betrayal of women transport workers and the millions of women who disproportionately work in jobs that put them on the frontline of this crisis.

Yours sincerely,

Livia Spera
ETF General Secretary