

We are people. Not machines.

Dear driver and/or transport company

We do not want Amazon conditions in the Danish labour market and thus, 3F is working on working out solutions to the problems for drivers and warehouse workers with nemlig.com.

As you have probably seen or heard, nemlig.com has been much discussed in the Danish media in recent weeks.

Most of the reports are about the intense pressure and the hard working conditions for you and your colleagues driving as chauffeurs for nemlig.com and similar tough conditions for the staff at the nemlig.com warehouse.

These are not working conditions that belong in Denmark. We do not want Amazon conditions in the Danish labour market where inhuman pressure, control and supervision are business as usual for the staff.

As a trade union for drivers and warehouse workers, 3F is working on finding solutions to the problems; together with our members and hopefully with you as well. 3F wants good wages and working conditions for both drivers and warehouse workers with nemlig.com, e.g. the right to a break and the right to go to the lavatory.

It is about everyone having a job that is enough to make a living and that no one should be made sick from going to work. But it's also about compliance with Danish legislation and that there are fair and uniform conditions for companies and employees.



**We are people.
Not machines.**

Best regards,
Jan Villadsen, chairman of
3F Transport – trade union for drivers
and warehouse workers

Salary with and without collective agreement

Drivers delivering groceries for nemlig.com have far fewer rights than drivers who are employed with a collective agreement with most independent transport companies by far. This applies, among other things, to the right to retire, salary during illness and salary while on maternity leave.

A driver working with a collective agreement gets a significantly better salary than drivers making deliveries for nemlig.com. **A driver who works 37 hours will gain about DKK 5,100 a month after tax with a collective agreement. Drivers who work 44 hours a week for nemlig.com will gain about DKK 6,800 a month after tax if they were working with a collective agreement.**

Do you want to become a 3F member?

If you have questions for 3F and about what 3F can offer you, please feel free to contact 3F at 70 300 300. You are always welcome in the local branch of 3F.