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Avenue Houba de Strooper 145  
1020 Brussels

Brussels, 07 June 2021

**Ref: Workers Rights and KlasJet, the Belgian National Football team's chartered air carrier for the UEFA European Football Championship**

To the Belgian National Football Team,

Belgium has many reasons to be proud: fries, waffles, great comics, beautiful art, architecture and landscapes, and you - one of the best football teams in the world.

Another thing Belgium should take pride in is its strong workers' rights regime and its history of providing its workers with decent wages and conditions.

Ahead of your departure to the UEFA European Football Championship, I'm writing this letter to you in my capacity as the General Secretary of the European Transport Workers Federation (ETF), which represents over 5 million workers in all transport modes throughout Europe. This is to bring your attention to something which you should not be proud of - [the undermining of decent wages and conditions for transport workers in your name](#).

After years travelling on unionised Belgian carriers, [KlasJet](#) is the carrier which has been chartered to take you around Europe this summer. This charter carrier has a European flavour which is too bitter for its workers and us to accept. Based in Vilnius, Lithuania, it exploits the European single market and its employees, paying between €540 and €1300 a month to its cabin crew to fly you from Belgium to Russia, Denmark and beyond for you to play your matches. The truth behind this wage is that these workers will only receive what is called "flying pay", a payment based on the amount of time spent in the air where if they do not fly, they are not entitled to anything. What's more, the maximum to be achieved, €1300, is still €500 less than the statutory minimum available to cabin crew in Belgium. This is a blatant case of what the ETF fights hard against - the (unfortunately all too common) practice of social dumping. Social dumping is the business practice of abusing the opportunities offered by the European single market. Although your plane won't be touching down in Lithuania, your cabin crew will be paid at Lithuanian rates, considerably lower than the €1800 per month minimum for cabin crew in Belgium. This allows KlasJet to undercut hard-earned Belgian labour standards and regulations.

At this European Championship, the transport workers of Belgium will be taking a stand and cheering for you at your matches. We, the European Transport Workers' Federation, ask that you take a stand for the transport workers of Europe and refuse to deal with KlasJet and refuse to take this carrier around Europe.

Yours sincerely,

Livia Spera  
ETF General Secretary

Frank Moreels  
ETF President