



CBA on work-life-balance and Covid 19 in the rail sector

„Bündnis für unsere Bahn“ (alliance for our railways)

- Alliance between Deutsche Bahn, the German government, the group works council and EVG since May 26, 2020
- Collective agreement for the alliance since September 17, 2020
- Job security and no redundancies
- Promotion of women in case of upcoming structural changes and to be able to work as full-time employee
- Continuation of the apprenticeship offensive
- **Corona collective agreements**
 - Exemption für childcare (50 days off for each parent/ 100 days off for single parents)
 - Care of relatives (20 days off)

Important Collective agreements and shop agreements before the Corona pandemic

- **Work 4.0**
 - Since 2016, every collective bargaining further developed
 - Mobile Work
 - Symposium to include the experiences of the corona pandemic
- **Demographic collective agreement**
 - Since 2013, every collective Bargaining further developed
 - Flexible working time models
- **Concern shop agreement on the compatibility of family work and biography**
 - Promoting equal opportunities
 - Support Childcare facilities and care of relatives
 - Flexible working time models
 - Qualifications offers



*Thank you for your
attention!*

Theresia Wolf
Eisenbahn- und Verkehrsgewerkschaft (EVG)

E-Mail: theresia.wolf@evg-online.org

