



ETF WOMEN'S COMMITTEE

EQUAL PAY FOR WORK OF EQUAL VALUE

Monique Verbeek, member of the ETF Women's Committee

Making the Transport Sector Fit for Women to Work in

Findings from a survey of women transport workers by the European Transport Workers' Federation (ETF)



THE ETF WORKPLACE GUIDANCE TO ADDRESS VIOLENCE AND HARASSMENT AGAINST WOMEN AT WORK

EXPLAINED BY PILLINGER

VIOLENCE AGAINST WOMEN AT WORK IN TRANSPORT

Summary report of findings from a survey by ETF



Why wouldn't women want to work in transport?

A LACK OF ACCESS TO TOILETS AFFECTS WOMEN'S HEALTH & SAFETY AND HARMS THEIR PARTICIPATION IN TRANSPORT

END THE GENDER PAY GAP!

ETF WOMEN'S COMMITTEE

#RATIFYC100



SOLIDARITY TRANSPORT WORKER AND TRADE UNIONIST IN TURKEY





Ensuring the principle of « equal pay for work of equal value » for women transport workers

Objectives

The ETF Women's Committee will focus on the following objectives:

- promoting economic independence of women transport workers;
- effectively addressing the gender pay gap in the transport sectors.

Concrete actions

To achieve the set objectives, the ETF Women's Committee will:

- gather information on the topic, in particular of the gender pay gap and gender pension gap in transport;
- engage in discussions with the ETUC Women's Committee to reflect how to tie up the priority with their campaign "Europe needs a pay rise";
- mark the European Equal Pay Day;





FINDINGS FROM THE ETF SURVEY

- Gender data gap in the transport sector
- Lack of data about the pay gap between men and women
- Critical need to carry out a research
- Impact assessments needed
- Social impact of COVID-19 on women transport workers
- Recognize the diversity of women
- Tackle all forms of discrimination



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EUROPEAN TRANSPORT
WORKERS' FEDERATION

To: President Ursula von der Leyen
European Commission
Rue de la Loi 200
1049 Brussels

E-mail: ec-president-vdl@ec.europa.eu

Brussels, 12 January 2021

Ref: Missing Pay Transparency Directive

Dear President,

The European Transport Workers' Federation (ETF) would like to share our growing concerns over your unfulfilled promise to introduce 'binding pay transparency measures' within 100 days of becoming European Commission President.





EU TRANSPARENCY DIRECTIVE

Proposal for a
DIRECTIVE OF THE EUROPEAN PARLIAMENT AND OF THE COUNCIL
to strengthen the application of the principle of equal pay for equal work
or work of equal value between men and women **through pay
transparency and enforcement mechanisms**





EQUAL PAY NEEDS TRADE UNIONS





Engage!



[Gender Equality](#)



[ETF Women](#)



[ETFWomen](#)



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EXPLAINED BY DR. JANE PILLINGER



VIOLENCE AGAINST WOMEN AT WORK IN TRANSPORT

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THANK YOU!

END THE GENDER PAY GAP!



#RATIFYC190



SOLIDARITY

WITH WOMEN TRANSPORT WORKERS AND TRADE UNIONISTS IN TURKEY



YES! WE CAN STOP IT