



ITF Women's Advocate Programme

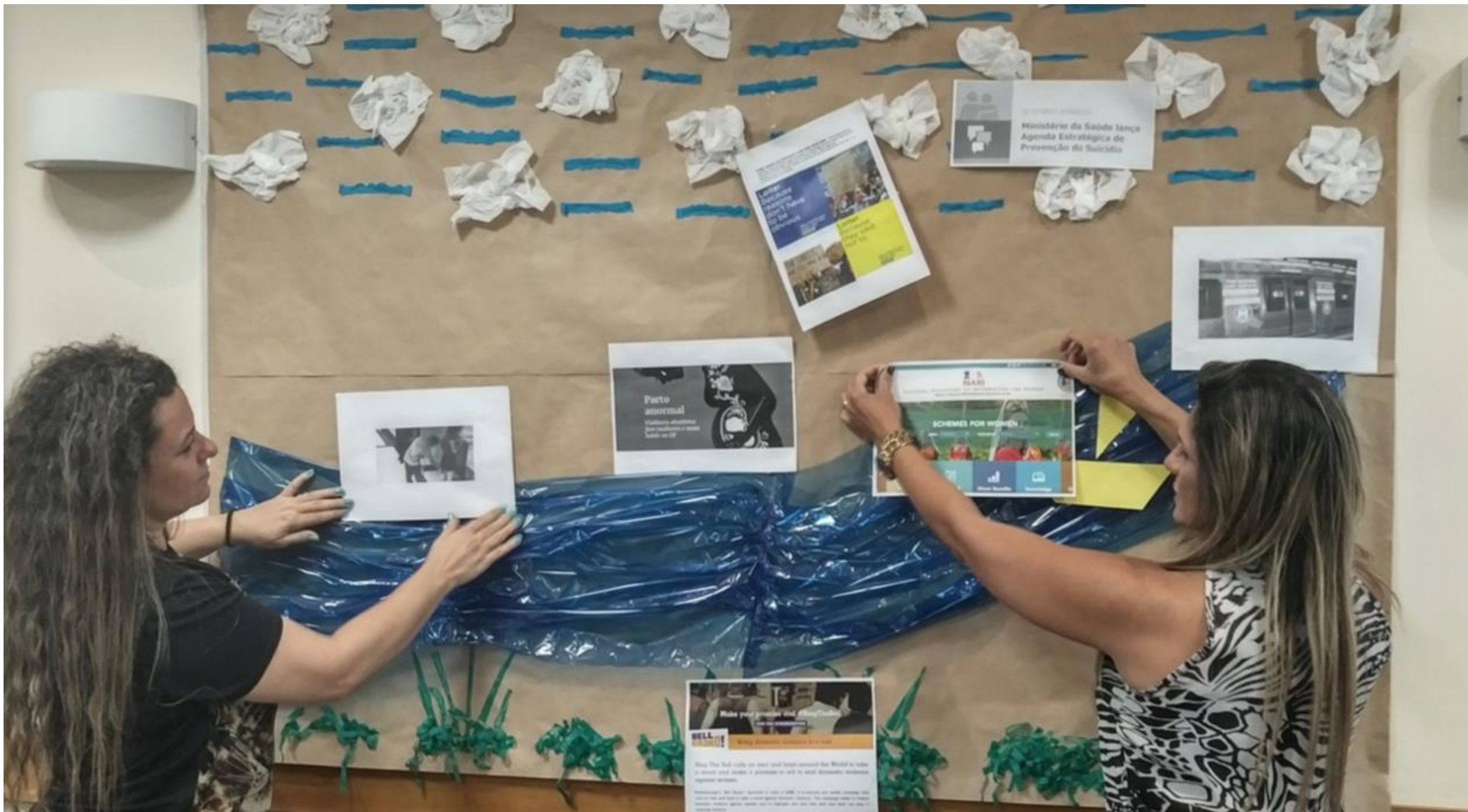
ETF Women's Conference 20 October 2021

Kim Rojas – ITF Programme Specialist – Ending violence against women transport workers



ITF WOMEN'S ADVOCATE PROGRAMME





Ministério da Saúde lança
Agenda Estratégica de
Prevenção do Suicídio

Let's
talk about
it. It's
time to
talk about
it.

Pacto
anormal

SCHEMES FOR WOMEN

Make your
company
a better
place to
work

WELL
WORLD

Step One: The Ball rolls on and legs around the World to take a second and make a promise to act in good domestic medicine against racism.



ITF WOMEN'S ADVOCATE PROGRAMME

Mahila sangini (women's advocate) is my main identity! This identity has given us so much confidence and we are really changing things for women workers, now even our brothers in the workplace are asking for our guidance and support. **“We used to be left out of important meetings, now we are consulted before the date is set to make sure we are available!”**



So, what is implementation like?

Community alliances

Employers

Training

Canada

- Unifor bargained their first set of advocates in 1993. Now have almost 400 advocates across the country in all sectors.
- Women's Advocates are now a mandatory claim in Unifor collective bargaining negotiations.
- Women's advocacy is part of a successful Unifor Domestic Violence at Work Policy and Program.
- Unifor have negotiated paid domestic violence leave in many collective agreements.

PODCAST: WOMEN'S ADVOCACY AND COVID-19

"This is about helping survivors rebuild their lives, but it's also about men taking responsibility for and gender-based violence and providing support. Women are most vulnerable right after they leave an abusive partner and often the workplace. We discuss lessons they can take from all of their jobs, which is why our union has worked to create supports within our workplaces." Jerry Diaz, Unifor President

Brazil



Argentina



SECRETARIA DE LA MUJER

India



Impacts of Domestic Violence in Workplaces in India

Nepal



Australia





women@itf.org.uk
@ITF_Women



#ITFWomen
#ThisIsOurWorldToo