

**ETF WOMEN'S COMMITTEE** 

### THE IMPACT OF DIGITALISATION & AUTOMATION ON WOMEN

Susanne Gällhagen, Vice-Chair of the ETF Women's Committee



THE ETF WORKPLACE
GUIDANCE TO ALLIRESS
VIOLENCE AND
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WOMEN AT WORK

IN TRANSPORT

Summary report of findings from a survey by ETF



why wouldn't women > want to work in transport?





TKANSPORT WORKER AND TRADE UNIONIST. IN TURKEY





# Addressing the impacts of digitalisation & automation on women employment

- gaining more knowledge on how digitalisation / automation will impact on women transport workers in Europe;
- actively promote and defend women transport workers' skills and employment.









#### Moving forward in transport, can we keep pace?



**Growth** of technologies has the potential to transform the way that work is currently performed, overseen and organised; and there have been some positive changes...

"Jobs done by women may be particularly

vulnerable to automation."

#### Women transport workers discuss the impacts of digitalisation and automation on female employment



Digitalisation and automation are affecting a multitude of transport jobs in all sectors.

However, jobs carried out by women are particularly at risk due to digitalisation and automation which threaten to deepen existing gender inequalities in the workplace even further.

NEWS 23 OCT 2019





## \* AND THEN CAME COVID 19

- Unfortunately, covid came and the work with digitalisation and automation stopped in the women's committee
- This does not mean that development has stopped when it comes to digitalisation and automation
- Some industries were forced to accelerate development due to Covid and the consequences it has had, both negative and positive we have not yet seen.





## \* AND THEN CAME COVID 19

- Lost jobs or given other tasks
- Increased responsibility for the children
- Domestic violence increased





- Do you have any good examples where digitalisation & automation has been to the advantage for women
- Has the work changed due to the pandamic
- Has the employer acceleraded the D&A in your workplace due to the pandamic







**Gender Equality** 



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EXPLAINED BY DR. JANE PILLINGER

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