



ETF WOMEN'S COMMITTEE

Making the Transport Sector Fit for Women to Work in

Findings from a survey of women transport workers by the European Transport Workers' Federation (ETF)



THE ETF WORKPLACE GUIDANCE TO ADDRESS VIOLENCE AND HARASSMENT AGAINST WOMEN AT WORK

EXPLAINED BY PILLINGER

VIOLENCE AGAINST WOMEN AT WORK IN TRANSPORT

Summary report of findings from a survey by ETF

Why Wouldn't women want to work in transport?



A LACK OF ACCESS TO TOILETS AFFECTS WOMEN'S HEALTH & SAFETY AND HARMS THEIR PARTICIPATION IN TRANSPORT

END THE GENDER PAY GAP!

ETF WOMEN'S COMMITTEE

#RATIFYC150



SOLIDARITY TRANSPORT WORKER AND TRADE UNIONIST IN TURKEY





About us

The ETF Women's Committee was created in **May 2001** in Zagreb, by a decision of the 1st ETF Ordinary Congress. We are an **ETF policymaking body.**





About us

Members:

- 1 woman representative from each ETF section (8)
- 1 young workers' women's representative
- 14 women members elected by the ETF Women's Conference taking into account the need for a regional and industrial balance.

The ETF Women's Conference takes place once every 5 years in conjunction with the ETF Congress





Our composition

1 Rep for each section

1 rep
elected in
ETF Youth
Committee

14 members
elected at
womens
conference in
the congress

Experts
and hosts





Our representation in all ETF Bodies

The Women's Committee is **represented in the ETF constitutional bodies** as follows:

- 8 of its members are elected as women representatives in the ETF Executive Committee.
- The Chairperson of the Women's Committee is a member of the ETF Executive Committee.
- 1 of the 9 members in the Executive Committee is elected to represent the women workers in the ETF Management Committee.
- At least 1 of the 2 ETF Vice-Presidents is a women and she is elected out of all women in the Executive Committee.



Our priorities

The central theme of the ETF work programme on gender equality for 2017-2022 is

Fair transport in Europe, fair jobs for women.

To address the changes in the transport sector, the ETF Women's Committee has activities and is involved in projects and campaigns.





Our work programme 2017-2022

- SAYING NO TO VIOLENCE AGAINST WOMEN TRANSPORT WORKERS IN EUROPE
- MAKING TRANSPORT SECTOR MORE ATTRACTIVE FOR WOMEN
- HELPING WOMEN TRANSPORT WORKERS TO GET EQUAL PAY FOR EQUAL VALUE
- BUILDING A POOL OF ETF WOMENS TRAINERS
- ADDRESSING THE IMPACTS OF A&D ON WOMEN'S EMPLOYMENT





Work programme

1. Saying NO to violence against transport workers in Europe.





WE NEED AN ILO CONVENTION
BECAUSE...



WE NEED AN INT.
TOOL TO FIGHT
GENDER BASED VIOLENCE

#StopGBVatWork #ITFWomen #ThisIsOurWorldToo





WE NEED AN ILO CONVENTION
BECAUSE...



LA violence je la balance
A L'EAU

#StopGBVatWork #ITFWomen #ThisIsOurWorldToo





Work programme

2. Making the transport sector more attractive for women.





Work programme

3. Helping women transport workers to get equal pay for equal value.





Work programme

4. Training and education.





Work programme

5. Addressing the impact of digitalisation and automation on women's employment.





Engage!



[Gender Equality](#)



[ETF Women](#)



[ETFWomen](#)



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THANK YOU!

END THE GENDER PAY GAP!



#RATIFYC190



SOLIDARITY

WITH WOMEN TRANSPORT WORKERS AND TRADE UNIONISTS IN TURKEY



YES! WE CAN STOP!