

To:

the Italian ETF affiliates FILT CGIL, FIT CISL, Uiltrasporti

SOLIDARITY WITH THE ALITALIA AND ITA WORKERS - WOMEN AND MEN

The ETF Women's' Committee is expressing its solidarity with the former Alitalia workers and new ITA workers who are struggling for their rights since now more than 50 days.

The ETF is supporting the actions of the Italian trade unions <u>Filt Cgil Nazionale</u>, <u>Fit-Cisl Nazionale</u>, <u>Uiltrasporti Nazionale</u> since the beginning. The new carrier ITA, operating since 15th of October 2021, still refuses to recognize for the transferred Alitalia workers the national sector collective bargaining agreement and applies a company regulation. This regulation goes with a 50 % reduction of salaries and a considerable downgrading of working conditions.

We have been informed by a former Alitalia flight attendant about the difficult situation for workers going into the new carrier ITA and those who have been left behind as the new company has indiscriminately laid off workers. She gave a testimony to the more than 100 participants of the ETF Women's Conference where she reported about the disrespect of the company towards workers whose family life has been dramatically affected by the changes. Many will now face the reality that it will become difficult, if not impossible, to provide for their families in the long-term. Aviation workers are exposed to aggressive passengers - a situation that is worsening since Covid 19 and other forms of harassment which can be particular difficult to cope with when far away from home. These issues of harassment and violence against workers are conditions that no workers should have to deal with and must be addressed.

The ETF Women's Committee supports the fight of the workers and their trade unions FILT CGIL, FIT CISL and ULTRASPORTI. Your demands for application of the national CBA, protection of the workers, guarantees for the future work contracts, stop with humiliating working conditions are right. You must not be punished for the crisis sector or wrong business choices. The COVID crisis cannot be the excuse to significantly cut down the labour costs and feed social dumping.

European Transport Workers' Federation | Galerie Agora, Rue du Marché aux Herbes 105, BTE 11, B-1000 Brussels

You deserve respect and a dignified life! Be assured of our solidarity.

In solidarity,

Sandyld:

Sara Tripodi

Chair of the ETF Women's Committee

Livia Spera

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ETF General Secretary