

Brussels, 28 November 2023

CALL FOR EXTERNAL EXPERTISE

Understanding the social impact of the green transition in the port sector

1. Background

The aim of the research is to provide the ETF with the specific knowledge on the green transition in the port sector, in order to understand its potential impact and implications on port workers. A particular focus will be on the state of the art of the green transition in European ports, the changes to be expected in the upcoming years and the possible consequences for the workforce in the long run, in terms of new jobs profiles, new skills needed, impact on health and safety.

2. Purpose of the Contract

The external expert will be required to develop an ad-hoc study on the impact of the green transition on port workers, focusing on the social implications of the transition, the possible scenarios that unions and workers will face and how to anticipate and be prepared for the change in order to ensure a green transition that is fair to port workers.

This call is specifically for a desk researcher with expertise in social and labour issues in the transport sector and green transition. Previous experience in the port sector is a requirement.

3. Tasks to be performed by the expert

3.1 Description of Task

The expert will be required to perform the following tasks:

- Research and map the current state of play of the green transition in European ports.
- Research and identify the impact of the EU Green Deal and Fit for 55 on the port sector, with a specific focus on the ETS Regulation (EU) 2023/957 on the inclusion of the maritime transport activities in the EU Emissions Trading System.
- Identify key issues of the green transition in ports from a social and labour perspective.
- Identify and analyse broader issues related to the greening of ports (e.g. decarbonising of the maritime sector, decarbonising of port logistics, conversion of existing terminals and consequences for the workers).
- Develop a study that presents the findings of the research, a fact sheet with possible future scenarios, recommendations for the unions and the workers on how to anticipate and be prepared for the changes deriving from the green transition in the port sector:
 - ➔ Identify challenges and opportunities for dockworkers in the context of the green

transition in ports.

- ➔ Evaluate the potential impact of sustainable and eco-friendly initiatives on the employment landscape, working conditions, and skill requirements of dockworkers.
 - ➔ Provide recommendations for mitigating challenges and leveraging opportunities in the evolving landscape of green port initiatives.
- Host conference (virtual or physical) to launch guidance material to ETF members
 - Regularly report progress to the ETF Secretariat.

3.2 Guidance and indications on task execution and methodology

The external expert will be working under the guidance of and in close cooperation with the ETF Policy Officer for Dockers and the ETF Dockers Steering Committee.

4. Expertise required

The tenderer shall prove his/her expertise with examples of his/her work. The contract will only be awarded to tenderers that can prove they fulfil the following criteria:

- Excellent command of written and spoken English.
- Sound experience in drafting documents and reports.
- Sound knowledge of social and labour issues in the transport sector, with particular focus on ports, climate and green transition.
- Knowledge of EU legislation.
- A deep understanding of the principles and values of trade unionism.
- Respect for budgetary constraints.

The expert can be an individual, an organisation or a consortium made up of several entities.

5. Payment and standard contract

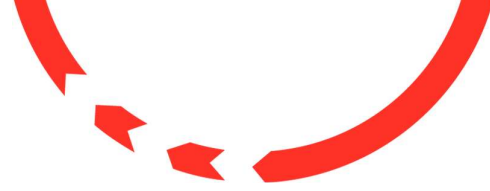
The expert will receive an advance and final payment following the EU rules and upon receipt of the correct invoice. Payment will be made in three phases:

- 30% upon signing the contract
- 35% after the delivery of the draft guidance material paper
- 35% after the completion of the contract

A standard contract template can be received upon request.

The maximum budget available (covering all taxes including VAT¹) is **6.000 EUR**. This amount does not include travel, hotel and subsistence costs that will be covered by the ETF separately. Similarly, the cost of any dissemination event that might be organised will be covered by the ETF separately.

¹ Services delivered from outside of Belgium are subject to Belgian 21% VAT which must be considered as part of the total price.



6. Selection criteria related to the financial and technical capacity of the bidders

A proof of sound finances can be requested by the bidder.

6.1 Presentation of the offers

The offers, including a CV, must be sent to Berardina Tommasi, ETF Policy Officer for Dockers, at b.tommasi@etf-europe.org.

6.2 Deadline

The deadline for offers is on **31th of January 2024**.