

## ETF Executive Committee Resolution in Support of Central Union of Aeronautical Stewardesses and Stewards (JSSSV) in its dispute with Air Serbia

1. The Executive Committee of the European Transport Workers' Federation (ETF), representing 4+ million European transport workers and 200+ transport trade unions from 38 European countries in the European Union, the European Economic Area and Central and Eastern European countries, condemns:
  - a. the lack of dialogue between Central Union of Aeronautical Stewardesses and Stewards (*Jedinstveni sindikat stjuardesa i stjuarda vazduhoplova JSSSV*) and the management of Air Serbia;
  - b. the union-busting actions of the Air Serbia, that includes:
    - i. the dismissal of the cabin crew members of JSSSV;
    - ii. the attempted inference of Air Serbia in the internal elections of JSSSV;
    - iii. general intimidation by Air Serbia of members of JSSSV.
2. The Executive Committee of ETF reminds the Air Serbia and the Serbian government that:
  - a. freedom of association, the right to organise and bargain collectively, and the right for workers to be free from discrimination (including for reason of their union membership) and for workers' representatives to enjoy effective protection against any prejudicial act are fundamental rights of the International Labour Organisation and the Council of Europe;
  - b. an abuse of fundamental labour rights by a state-owned or state-controlled company may entail a violation of international law, according to UN Guiding Principles on Business and Human Rights;
  - c. as a candidate country of the European Union, the EU acquis relating to social and workers' rights are applicable.
3. The Executive Committee of ETF:
  - a. commits to work with JSSSV and its Civil Aviation affiliates and all affiliates with members in Civil Aviation to support bi-lateral negotiations between JSSSV and Air Serbia and the Serbian government;
  - b. calls on all affiliates to take any lawful action to support JSSSV in their dispute, including petitioning the Serbian government directly;
  - c. commits the ETF to campaign against union-busting in aviation, especially in state-owned companies.