

ETF Statement in support of IF Metall in their fight for a collective agreement with Tesla in Sweden

1. **The European Transport Workers' Federation (ETF) representing over 4 million transport workers and 200 transport trade unions offers all its support to Swedish IF Metall striking for a collective agreement for Tesla workers in Sweden.**
2. IF Metall has been negotiating with Tesla for a long time. Unfortunately, Tesla have declined to sign a collective agreement, thereby violating fundamental principles of the Swedish labour market. IF Metall was forced to start a strike.
3. Collective agreements are the basis of the Nordic labour market model. This means that the trade unions and the employers' organisations determine the rules of the game in the labour market. The conflict is about a basis for the whole labour market.
4. Unfair competition brings nothing but damage and precarious working conditions. The Nordic model is based on mutual respect and the same rules apply to all, even global multimillionaires. It is time for Tesla to show respect to their workers and to sign a collective agreement.
5. Several Swedish unions have announced sympathy actions to support IF Metall and the workers of Tesla. This is not only a fight for the Tesla workers in Sweden but also a crucial fight for the right to collective agreements