

Fair Mobility: 4 proposals for a fairer, more attractive and robust transport industry

The ETF welcomes the European Commission's commitment to ensuring better and more uniform implementation and enforcement of the Mobility Package 1 across Europe. We invite the European Commission, The European Parliament, The EU Member states, the IRU and all other key stakeholders to strengthen the cooperation with the ETF to promote fair competition. As a contribution to this important effort, the ETF hereby presents **four non-legislative proposals** to foster constructive dialogue and more attractive jobs for transport operators and workers across Europe.

Proposal 1): A new, simple and digital enforcement-tool:

The introduction of a European wage-calculator would help employers, drivers and authorities estimate wages for posted drivers. The solution is smart, simple and digital and it is supported by both the ETF and the IRU.

Proposal 2): A stronger focus on implementation and enforcement of the Mobility Package

The European Commission has committed to play a crucial role in ensuring strong and consistent enforcement of the rules lined out in the Mobility Package. We see this being achieved by:

1. Supporting a more targeted enforcement based on a multiple control approach.
2. Ensuring ongoing evaluation of the enforcement across Europe based on learning from best practice examples.

Proposal 3): A stronger role for the European Labour Authority (ELA)

To combat illegal practices and letterbox companies, the ELA need stronger tools:

1. Respond swiftly to address issues in the road transport sector including having the mandate and resources to take proactive initiatives.
2. Ensure a clear focus on NON-EU drivers working in cross border transport.

Proposal 4): A better "risk rating system" or "Whitelist system"

A well-functioning risk rating system is essential to supporting enforcement authorities across the EU. Enhancing this system would help the EU member states to better identify and address high-risk operators, facilitating cross-border cooperation and improving compliance in the road transport sector. This can be achieved by developing a simple, non-bureaucratic "white list system" based on existing rules with input from the social partners, the ELA and other experts.



Fair Mobility and better enforcement benefits all of us

EU:

- ✓ Fair competition in the single market
- ✓ Delivering on simplification and reduction of administrative burdens
- ✓ Stronger support for the European rules across the EU and across the sector

The EU Member states:

- ✓ Better enforcement and less unfair practices
- ✓ Help and support for national authorities
- ✓ A more fair and attractive transport sector

The transport companies:

- ✓ Better and simpler tools
- ✓ More uniform and stronger enforcement
- ✓ A level playing field for all companies

The drivers:

- ✓ Better working conditions and equal treatment for both European drivers and colleagues from third countries.
- ✓ More attractive jobs for the future generations
- ✓ Clearer understanding of the rules for all drivers

The transport sector needs a helping hand for the future:

In 2020 the mobility package was adopted by the European Institutions. Since then its new rules have been introduced step by step with the digital smart tachograph in all light vehicles as last element as from 2026.

The transport sector is now ready for a full, coordinated and uniform implementation of the package to full fill its vision: Stronger competitiveness and a level playing field in the transport sector. In the coming years the transport sector needs to become more attractive for workers to adress the driver shortage.

Additionally, fair and equal treatment must be ensured for the more than 200.000 third country nationals invited to Europe to work as drivers and helping the sector and its businesses.



The ETF emphasizes that the 4 proposals for Fair Mobility will reduce administrative burdens for companies in the sector as well as for authorities in the EU Member states and at the same time ensure competitiveness for a more robust, sustainable and fair sector.

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