



EUROPEAN  
TRANSPORT  
WORKERS'  
FEDERATION

Mr Apostolos Tzitzikostas  
Commissioner for Sustainable Transport and Tourism

Ms Roxana Mînzatu  
European Commission Vice-President for Social  
Rights and Skills, Quality Jobs and Preparedness

**By email**

BR1061442/RMA

Brussels, 7 May 2025

**RE: CALL TO IMPROVE CLARITY IN APPLICATION OF POSTING OF DRIVERS  
RULES**

Dear Vice-President Mînzatu,  
Dear Commissioner Tzitzikostas,

IRU and ETF, the EU social partners in the social dialogue committee for road transport, are calling for your support on critical aspects regarding the application of Mobility Package 1 rules, namely the remuneration for posted drivers.

The EU law

Directive 2020/1057 (part of Mobility Package 1) prescribes that posted drivers should receive at least the minimum remuneration of the host country (ie, the country where they are posted).

EU Members States are legally obliged to enact implementing rules and make clear the minimum remuneration they prescribe for road transport.

The issue

The European Commission's "Your Europe" website provides links to national provisions prescribing minimum remuneration. However, following these resources and trying to understand the complex provisions and links between national laws is overly cumbersome. Finding the right information to calculate remuneration has proven to be difficult even for trained experts. For small transport companies with five to ten trucks, which is most of our sector, this is impossible, which unavoidably makes them dependent on paid expertise.

Moreover, even today, three years after the application of Directive 2020/1057, in many cases such national rules are either non-existent or very often unclear or incomplete. This results in partly unreliable calculations of remuneration, even by the experts, subject to error, which can ultimately lead to incorrect payments to drivers and are subject to challenge by control authorities.

The support sought: **Standardised EU forms for national posting rules and EU remuneration calculator**

We call upon the European Commission to:

- Provide a *simple common template to Member States where they can fill in and update the necessary information on the national remuneration of drivers*. This standardised form should be made available on the European Commission's and Your Europe websites within a single window alongside relevant links to the primary data and the conditions for posting of drivers in every EU Member State. The minimum remuneration as such, and the components thereof, as set by each Member State, should be easily readable in the template and updated promptly following every national modification. Such an approach is supported by the EU rules which require Member States to provide posting information in a "comprehensible" form.
- Create and make available remuneration calculator and *guidance on how to calculate the remuneration of posted drivers*. The EU remuneration calculator could start by a small number of Member States where posting situations are most frequent. As social partner, IRU and ETF are ready and willing to support and contribute to such an exercise.

Please note that your predecessors, Commissioners Schmidt and Valean, provided their full support and initiated these processes with the European Commission's services and the European Labour Authority (ELA). We count on your support and the continuity of this work for an effective application of EU law and in the interest of fair working conditions.

Yours sincerely,



Raluca Marian,  
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General Delegate  
IRU Permanent Delegation to the EU



Cristina Tilling,  
Head of Land Transport  
ETF