



Policy Officer for Aviation

Do you want to play a crucial role in advocating for the rights and interests of aviation workers?

Why work for ETF?

- Do you want to be the voice of 5 million + Transport Workers from 200 + Transport Unions in 38 countries?
- Do you want to promote the interest of aviation workers in Europe as well solidarity across borders?
- Are you pro Fair Transport?
- Are you committed to **Trade Union values?**

Your Role

As a **Policy Officer for Aviation**, you will play a **pivotal** role in coordinating **activities**, shaping **policy**, and representing ETF in various **forums**.

Key Responsibilities:

- **Coordination: Ensuring seamless collaboration** within the Civil Aviation Section and its sub-sectors.
- **Support:** Provide **essential** support to the Deputy General Secretary with responsibilities for Civil Aviation in executing **strategic initiatives.**
- Research: Conduct in-depth research on aviation-related subjects to inform policy decisions.
- **Communication**: Serve as the **primary point** of contact for affiliates, addressing their requests and **maintaining strong communication channels.**
- Policy: Draft policy documents, reports, position papers, and other relevant materials.
- **Representation:** Ensuring **ETF participation** in external bodies, **representing** the organization when required.
- **Project Management:** Submit and implement EU co-funded projects, demonstrating strong project management skills.
- Analysis: Create survey databases, collect input, and prepare insightful analyses.
- **Political Insight:** Keep the Section informed and consulted on **political developments** within the aviation sector.
- Sectoral Social Dialogue Committee: Support the ETF's work within the Sectoral Social Dialogue Committee for Civil Aviation.
- Collaboration: Work closely with the rest of the Civil Aviation Department, the Communications Officer, and liaise with the ITF Civil Aviation Team.
- **Campaigns:** Design and implement **impactful campaigns** related to aviation.
- Meeting Management: Organize, attend, and facilitate meetings, collaborating closely with the Administrative Assistant for effective follow-up.





Your Profile

- Education: Master's Degree.
- Experience: Minimum 4 years' experience in trade unions is essential, with expertise in aviation OR membership organisations OR NGOs considered strong assets.
- **Values:** Strong **commitment** to trade unions values
- **EU Bubble Exposure:** Such knowledge is a strong **asset.**
- Language Skills: Fluent in English.
- Communication: Strong communication skills with the ability to synthesize complex information.
- Proactivity: High level of proactivity and flexibility to navigate through intricate processes.
- **Teamwork:** Ability to work **independently and collaboratively** in a small team.
- Adaptability: Comfortable working in a fast-paced environment and dealing with emergencies.
- IT Skills: Proficient in MS Office.
- Travel: Willingness and availability to travel 1/2 times per month.

Offer

- Competitive Salary + Representation costs and Internet at Home Allowance, Meal Vouchers, Mobile Phone + Subscription, Laptop, Group Insurance, Hospitalisation insurance (Discounted rate for family), 100% Public Transport Reimbursement.
- 25+ Paid Holidays.
- Up to **2 days** teleworking/week.
- 34 hour week, flexitime.
- Fulltime **permanent** contract.
- A Multicultural Dynamic Team of 23.
- Weekly Team Meetings, 1 1 Coachings, Trainings with External Experts, Yearly Development Appraisals, Team Building Events.
- European **Travel** (1/2 times per month).