



ETF Resolution on Solidarity with UNITE HERE

The European Transport Workers' Federation's Civil Aviation Section, at its meeting on 21 May 2026 in Berlin

Recognises that:

- ▶ Over 1000 airline catering workers, employed by Flying Foods Group (FFG) and members of UNITE HERE at LAX and SFO airports have been in active struggle for over five years for a collective bargaining agreement.
- ▶ FFG has taken an aggressive anti- union position against its employees and made attempts to derecognise the union.
- ▶ Many European airlines contract with FFG at LAX and SFO for their catering services. FFG workers are an essential part of these airlines' supply chains.
- ▶ Outsourced services should not dilute airlines' responsibility for the conditions of workers on whom their business relies.

Resolves/ Commits to:

- ▶ Stand in solidarity with FFG workers at LAX and SFO and support them in their pursuit of a collective bargaining agreement.
- ▶ Mobilise ETF civil aviation unions to offer solidarity and practical support to resolve the dispute
- ▶ Remind airlines of their ethical, legal and industrial responsibility to workers in their supply chains

Berlin, 21 May 2026